

## JOB POSTING

**Job Title:** Manager, Technical Accounting and Policies

**Department:** Accounting

Graham Holdings Company is a diversified education and media company whose operations include educational services; television broadcasting; several websites and print publications; marketing solutions provider; home health and hospice services; manufacturing; automotive dealerships; restaurants and entertainment venues; custom framing services and consumer internet brands. Refer to the [Company website](#) for additional information.

### Summary

The manager will be part of the corporate accounting team responsible for partnering with Graham's business units on technical accounting matters, accounting policies, external reporting and special projects. The role requires significant interaction with finance and accounting professionals at the company's business units, other corporate office departments (tax, treasury, human resources, etc.), consultants and external auditors. The position requires a strong knowledge of U.S. GAAP, especially in the areas of revenue recognition, lease accounting, business combinations, stock compensation, goodwill and intangible asset impairments, fair value and some aspects of derivatives. This position will report to the Director, Technical Accounting and Policies.

### Primary Functions and Essential Responsibilities

- Assist with maintaining company-wide lease records, stock compensation records, interim and annual goodwill impairment analyses, accounting for business combinations, preparing valuations, and evaluating externally prepared valuations.
- Preparation of certain disclosures included in external financial reports filed with the SEC, including business combinations, revenue, stock compensation and earnings per share.
- Perform technical accounting research, understanding new accounting literature, evaluating implications to the company, and operationalizing the accounting guidance.
- Drafting and maintaining accounting policies.
- Assist with special projects (acquisitions, dispositions).
- Work closely with business units, other corporate departments, consultants and external auditors.

### Essential Skills, Abilities, and Attributes

- Bachelor's degree in accounting required.
- CPA required.
- Minimum of 5+ years of progressive financial and accounting related work experience
- Experience with a Big Four accounting firm strongly preferred
- Knowledge of GAAP and SEC reporting strongly preferred
- Strong interest in technical accounting matters
- Detail-oriented, with strong analytical ability and problem-solving skills
- Strong interpersonal, written and verbal communication skills
- Strong Excel and other Microsoft Office product skills
- Ability to handle multiple tasks

*The above statements are intended to describe the general nature and level of work being performed by an individual assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, functions, and tasks required of an individual assigned to this job.*



## **The Company**

Headquartered in Arlington, VA., Graham Holdings Company is a diversified education and media company whose operations include educational services; television broadcasting; online, print and local TV news; home health and hospice care; manufacturing, digital marketing, restaurants and other emerging operations. Graham Holdings Company delivers quality products and services to today's students, viewers, customers, patients and advertisers. What unites our Company is a commitment to excellence across all of our business lines.

## **Our People and Culture**

We strive to create and maintain an inclusive workforce of talented people reflecting global diversity where all forms of individuality are valued, appreciated and celebrated. This is a core tenet of our Company. While not perfect, we won't stop trying.

Graham Holdings – Diverse Companies – Diverse People – Shared Values

## **Benefits**

A comprehensive benefits package includes three medical plans, two dental plans, vision, pension, 401(k), PTO, flexible schedule/remote work, life insurance, AD&D, short and long-term disability, healthcare spending account, dependent care spending account, health savings account, legal plan, tuition reimbursement, employee discounts & deals and more.

**Send resume, cover letter and salary requirement to: [careers@ghco.com](mailto:careers@ghco.com)**

*All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or protected veteran status, or any other legally protected basis, in accordance with applicable law.*