## SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## **FORM 10-K**

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended January 2, 2000

Commission file number 1-6714

## The Washington Post Company

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization)

53-0182885 (I.R.S. Employer Identification No.)

1150 15th St., N.W., Washington, D.C. (Address of principal executive offices)

20071 (Zip Code)

Registrant's telephone number, including area code: (202) 334-6000

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Name of each exchange on which registered

Class B Common Stock, par value \$1.00 per share New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes  $\sqrt{\phantom{a}}$  No  $\underline{\phantom{a}}$ .

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. []

Aggregate market value of the Company's voting stock held by non-affiliates on February 29, 2000, based on the closing price for the Company's Class B Common Stock on the New York Stock Exchange on such date: approximately \$2,258,000,000.

Shares of common stock outstanding at February 29, 2000:

Class A Common Stock - 1,739,250 shares Class B Common Stock - 7,700,446 shares

Documents partially incorporated by reference:

Definitive Proxy Statement for the Company's 2000 Annual Meeting of Stockholders (incorporated in Part III to the extent provided in Items 10, 11, 12 and 13 hereof).

#### Item 1. Business.

The principal business activities of The Washington Post Company (the "Company") consist of newspaper publishing (principally *The Washington Post*), television broadcasting (through the ownership and operation of six network-affiliated stations), the ownership and operation of cable television systems, magazine publishing (principally *Newsweek* magazine), and (through its Kaplan subsidiary) the provision of educational and career development services.

Information concerning the consolidated operating revenues, consolidated income from operations and identifiable assets attributable to the principal segments of the Company's business for the last three fiscal years is contained in Note M to the Company's Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K. (Revenues for each segment are shown in such Note M net of intersegment sales, which did not exceed 0.4% of consolidated operating revenues.)

During each of the last three years the Company's operations in geographic areas outside the United States (consisting primarily of the publication of the international editions of Newsweek) accounted for less than 5% of the Company's consolidated revenues and less than 2% of its consolidated income from operations, and the identifiable assets attributable to such operations represented less than 2% of the Company's consolidated assets.

#### **Newspaper Publishing**

#### The Washington Post

The Washington Post is a morning and Sunday newspaper primarily distributed by home delivery in the Washington, D.C. metropolitan area, including large portions of Virginia and Maryland.

The following table shows the average paid daily (including Saturday) and Sunday circulation of *The Post* for the twelve-month periods ended September 30 in each of the last five years, as reported by the Audit Bureau of Circulations ("ABC"):

|      | Average Pa | id Circulation |                     |
|------|------------|----------------|---------------------|
|      | D 11       | Sunday         |                     |
| 1995 | 807,818    | 1,140,498      |                     |
| 1996 | 800,295    | 1,129,519      | IF has substitution |
| 1997 | 784,199    | 1,109,344      |                     |
| 1998 | 774,414    | 1,095,091      |                     |
| 1999 | 775,005    | 1,085,060      |                     |
|      |            |                |                     |

A price increase for home-delivered copies of the daily and Sunday newspaper went into effect on March 27, 2000, which raised the rate per four-week period from \$10.60 (which had been the rate since 1997) to \$11.16. The rate charged to subscribers for Sunday-only home-delivered copies of the newspaper for each four-week period has been \$6.00 since 1991. The newsstand price for the Sunday newspaper has been \$1.50 since 1992 and the newsstand price for the daily newspaper has been \$0.25 since 1981.

General advertising rates were increased by an average of 4.6% on January 1, 1999, and by another 4.5% on January 1, 2000. Rates for most categories of classified and retail advertising were increased by an average of 3.7% on February 1, 1999, and by an additional 4.7% on February 1, 2000.

The following table sets forth *The Post*'s advertising inches (excluding preprints) and number of preprints for the past five years:

|                             | 1995  | <u>1996</u> | 1997  | 1998  | 1999  |
|-----------------------------|-------|-------------|-------|-------|-------|
| Total Inches (in thousands) | 3,212 | 3,070       | 3,192 | 3,199 | 3,265 |
| Full-Run Inches             | 2,950 | 2,814       | 2,897 | 2,806 | 2,747 |
| Part-Run Inches             | 262   | 256         | 294   | 393   | 518   |
| Preprints (in millions)     | 1,416 | 1,445       | 1,549 | 1,650 | 1,648 |

The Post also publishes The Washington Post National Weekly Edition, a tabloid which contains selected articles and features from The Washington Post edited for a national audience. The National Weekly Edition has a basic subscription price of \$78 per year and is delivered by second class mail to approximately 76,000 subscribers.

The Post has about 660 full-time editors, correspondents, reporters and photographers on its staff, draws upon the news reporting facilities of the major wire services and maintains correspondents in 20 news centers abroad and in New York City; Los Angeles; Chicago; Miami; Richmond; Baltimore; Annapolis; Austin, Texas; and Burlingame, California. The Post also maintains correspondents in ten news bureaus in the greater Washington, D.C. metropolitan area.

#### The Herald

The Company owns The Daily Herald Company, publisher of *The Herald* in Everett, Washington, about 30 miles north of Seattle. *The Herald* is published mornings seven days a week and is primarily distributed by home delivery in Snohomish County. The Daily Herald Company also provides commercial printing services and publishes six controlled-circulation weekly community newspapers (collectively know as *The Enterprise Newspapers*) that are distributed in south Snohomish and north King Counties.

The Herald's average paid circulation as reported to ABC for the twelve months ended September 30, 1999, was 53,910 daily (including Saturday) and 62,342 Sunday. The aggregate average weekly circulation of *The Enterprise Newspapers* during the twelve-month period ended December 31, 1999, was approximately 71,000 copies.

The Herald and The Enterprise Newspapers together employ approximately 70 editors, reporters and photographers.

#### The Gazette Newspapers

The Gazette Newspapers, Inc., another subsidiary of the Company, publishes one paid-circulation and 31 controlled-circulation weekly community newspapers (collectively known as *The Gazette Newspapers*) in Montgomery and Frederick Counties and parts of Prince George's and Carroll Counties, Maryland. During 1999 *The Gazette Newspapers* had an aggregate average weekly circulation of approximately 476,000 copies. This subsidiary also produces 12 military newspapers (most of which are weekly) under agreements where editorial material is supplied by local military bases; these newspapers had a combined 1999 circulation of over 214,000 copies.

The Gazette Newspapers have approximately 95 editors, reporters and photographers on their combined staffs.

The Gazette Newspapers, Inc. also operates a commercial printing business which it acquired in 1996.

## Washingtonpost.Newsweek Interactive no isomorn, nistron disal area alder animolies of the

Washingtonpost. Newsweek Interactive Company ("WPNI") develops news and information products for electronic distribution. Since July 1996 this subsidiary of the Company has operated washingtonpost.com, a World Wide Web site that features the full editorial text of The Washington Post and most of The Post's classified advertising as well as original content created by WPNI's staff and content obtained from other sources. The washingtonpost.com site also features a comprehensive city guide focusing on the Washington, D.C. area, including an arts and entertainment section, a community section and an online yellow pages directory. This site is currently generating more than 70 million page views per month and the Company believes (based on data from Media Metrix) is among the top six national news sites on the Internet. The Company (either directly or through WPNI) also holds minority equity interests in Classified Ventures, Inc. and CareerPath.com Inc., entities formed to compete in the business of providing nationwide classified advertising databases on the Internet. Classified Ventures covers the product categories of automobiles, apartment rentals, real estate and auctions while CareerPath covers the area of recruitment advertising. Listings for these services come from various sources, including (in most cases) direct sales and classified listings from the newspapers of participating companies. Links to the Classified Ventures and CareerPath services are included in the washingtonpost.com site. 111 a fee to 2005 rine cer 2005 and than and supplementary see the observe DTV

WPNI also produces the newsweek.com Web site, which was launched in 1998 and contains editorial content from the print edition of *Newsweek* as well as daily news updates and analysis, photo galleries, Web guides and other features.

In November 1999, WPNI, together with certain other business units of the Company, signed a non-binding agreement in principle with NBC News and MSNBC pursuant to which the parties would share certain news material and technological and promotional resources. Among other things, this agreement contemplates that Newsweek's current Web site would become a feature on MSNBC.com and that MSNBC.com would have access to content from The Washington Post. Similarly, washingtonpost.com would have access to NBC News multimedia content. A definitive agreement to memorialize this relationship is currently being negotiated.

### Television Broadcasting and the same and the

for political candidates, increase the appropriate for political candidates, increases the appropriate of the jurisdiction of the

multicasting"), and is capable of accommodating, subscription video and data services.

Through subsidiaries the Company owns six VHF television stations located in Detroit, Michigan; Houston, Texas; Miami, Florida; Orlando, Florida; San Antonio, Texas; and Jacksonville, Florida; which are respectively the 9th, 11th, 16th, 22nd, 37th and 52nd largest broadcasting markets in the United States. Each of the Company's stations is affiliated with a national network. Although network affiliation agreements generally have limited terms, each of the Company's television stations has maintained a network affiliation continuously for at least 20 years.

The Company's 1999 net operating revenues from national and local television advertising and network compensation were as follows:

| National | \$ 101,626,000 |
|----------|----------------|
| Local    | 204,423,000    |
| Network  | 29,552,000     |
| Total    | \$ 335,601,000 |

video programming on the DTV channel. The FCC has assigned to each existing full power television to see the country of the co

The following table sets forth certain information with respect to each of the Company's television stations:

| Station Location and<br>Year Commercial<br>Operation | National Market | Network     | Expiration Date of FCC | Expiration Date of Network | 2 103           | mmercial  n DMA(b) |
|--|-----------------|-------------|------------------------|----------------------------|-----------------|--------------------|
| Commenced  | Ranking(a)      | Affiliation | License                | Agreement                  | Allocated       | Operating          |
| WDIV<br>Detroit, Mich.<br>1947                       | 9th             | NBC         | Oct. 1,<br>2005        | June 30,<br>2004           | VHF-4<br>UHF-6  | VHF-4<br>UHF-5     |
| KPRC<br>Houston, Tx.<br>1949                         | 11th ye         | NBC (115    | Aug. 1,<br>2006        | June 30,<br>2004           | VHF-3<br>UHF-11 | VHF-3<br>UHF-11    |
| WPLG<br>Miami, Fla.<br>1961                          | 16th 169        |             | Feb. 1, 2005           |                            | VHF-5<br>UHF-8  | VHF-5<br>UHF-7     |
| WKMG<br>Orlando, Fla.<br>1954                        | 22nd            | CBS         | Feb. 1, 2005           | Apr. 6,<br>2005            | VHF-3<br>UHF-11 | VHF-3<br>UHF-9     |
| KSAT<br>San Antonio, Tx.<br>1957                     | 37th,           | ABC         | Aug. 1,<br>2006        | Dec. 31,<br>2004           | VHF-4<br>UHF-6  | VHF-4<br>UHF-6     |
| WJXT<br>Jacksonville, Fla.<br>1947                   | 52nd            | CBS         | Feb. 1, 2005           | July 10,<br>2001           | VHF-2<br>UHF-6  | VHF-2<br>UHF-5     |

<sup>(</sup>a) Source: 1999/2000 DMA Market Rankings, Nielsen Media Research, Fall 1999, based on television homes in DMA (see note (b) below).

MSNBC.com would have access to content from The Washingt

### Regulation of Broadcasting and Related Matters

The Company's television broadcasting operations are subject to the jurisdiction of the Federal Communications Commission under the Communications Act of 1934, as amended. Under authority of such Act the FCC, among other things, assigns frequency bands for broadcast and other uses; issues, revokes, modifies and renews broadcasting licenses for particular frequencies; determines the location and power of stations and establishes areas to be served; regulates equipment used by stations; and adopts and implements regulations and policies which directly or indirectly affect the ownership, operations and profitability of broadcasting stations.

Each of the Company's television stations holds an FCC license which is renewable upon application for an eight-year period.

In December 1996 the FCC formally approved technical standards for digital advanced television ("DTV"). DTV is a flexible system that will permit broadcasters to utilize a single digital channel in various ways, including providing one channel of high-definition television programming with greatly enhanced image and sound quality or several channels of lower-definition television programming ("multicasting"), and is capable of accommodating subscription video and data services. Broadcasters may offer a combination of services, so long as they transmit at least one stream of free video programming on the DTV channel. The FCC has assigned to each existing full power television station (including each station owned by the Company) a second channel to implement DTV while

<sup>(</sup>b) Designated Market Area ("DMA") is a market designation of A.C. Nielsen which defines each television market exclusive of another, based on measured viewing patterns.

present television operations are continued on that station's existing channel. Although in some cases a station's DTV channel may only permit operation over a smaller geographic service area than that available using its existing channel, the FCC's stated goal in assigning channels was to provide stations with DTV service areas that will be generally consistent with their existing service areas. The FCC's DTV rules also permit stations to request modifications to their assigned DTV facilities, allowing them to expand their DTV service areas if certain interference criteria are met. Under FCC rules and the Balanced Budget Act of 1997, station owners will be required to surrender one channel in 2006 and thereafter provide service solely in the DTV format. The Company's Detroit, Houston and Miami stations each commenced DTV broadcast operations during 1999. The Company's Orlando station has obtained a waiver from the FCC permitting it to delay the commencement of DTV broadcast operations until May 1, 2000. The deadline established by the FCC for the Company's two other stations (San Antonio and Jacksonville) to begin DTV broadcast operations is May 1, 2002.

Through two rounds of reconsideration ending in December 1998, the FCC refined its DTV rules and DTV channel assignments. The FCC's DTV decisions now are subject to judicial review in a consolidated appeal before the U.S. Court of Appeals for the District of Columbia Circuit. In November 1998 the FCC issued a decision to implement the requirement of the Telecommunications Act of 1996 that it charge broadcasters a fee for offering certain "ancillary and supplementary" services on the DTV channel. These services may include data, video or other services that are offered on a subscription basis or for which broadcasters receive compensation other than from advertising revenue. The FCC decided to impose a fee of 5% of the gross revenues generated by such services. The FCC also is considering whether and how to extend cable systems' obligations for mandatory carriage of certain broadcast television signals to the DTV channel. Deliberations on this issue include the question of whether cable systems should be required to transmit DTV signals in the same definition in which originally broadcast. The FCC also is implementing the Community Broadcasters Act of 1999, which provides interference protection to low-power television stations. It is likely that new FCC rules will be adopted which will provide several hundred low-power stations with the same protection from interference currently provided to full-power stations, with the result that it will be more difficult for some existing full-power stations to alter their analog or DTV transmission facilities. The FCC also has issued a Notice of Inquiry concerning whether special public interest obligations should be imposed on the DTV channel. Specifically, the FCC asked whether it should require broadcasters to provide free time for political candidates, increase the amount of programming intended to meet the needs of minorities and women, and increase communication with the public regarding programming decisions.

The Company cannot predict what effects the DTV conversion eventually will have upon its television broadcasting operations.

The FCC also is conducting proceedings dealing with such matters as multiple ownership restrictions, regulations pertaining to cable television (discussed below under "Cable Television Division – Regulation of Cable Television and Related Matters"), and various proposals to further the development of alternative video delivery systems that would compete in varying degrees with both cable television and television broadcasting operations. In August 1999 the FCC amended its local ownership rule to permit one company to own two television stations in the same market if there are at least eight independently owned full-power television stations in that market (counting the co-owned stations as one), and if at least one of the co-owned stations is not among the top four ranked television stations in that market. The FCC also decided to permit common ownership of stations in a single market if their signals do not overlap, and to permit common ownership of certain failing or unbuilt stations. These rule changes are likely to increase concentration of ownership in local markets. For example, the Company's station in Jacksonville, Florida is now competing against a broadcaster that owns two television stations, and license transfer applications have been filed with the FCC which, if approved, would create two-station combinations in Miami, Detroit and San Antonio as well.

Separately, the rule governing the aggregate number of television stations a single company can own was relaxed by amendments to the Communications Act enacted in 1996, and broadcast companies are now permitted to own an unlimited number of television stations as long as the combined service areas of such stations do not include more than 35% of the U.S. population. The broadcast networks are urging Congress and the FCC to raise this limit to 50%, but those efforts are opposed by others in the industry, including the network affiliate associations and the National Association of Broadcasters. The Company is unable to determine what impact the various rule changes and other matters described in this paragraph may ultimately have on the Company's television broadcasting operations.

### Cable Television Division

At the end of 1999 the Company (through its Cable One subsidiary) provided basic cable service to approximately 740,000 subscribers (representing about 72% of the 1,025,800 homes passed by the systems) and had in force more than 423,000 subscriptions to premium program services.

During 1999 the Company purchased several small cable television systems serving an aggregate of 10,300 subscribers.

The Company's cable systems are located in 18 Midwestern, Southern and Western states and typically serve smaller communities: thus 21 of the Company's current systems pass fewer than 10,000 dwelling units, 14 pass 10,000-25,000 dwelling units, and 17 pass more than 25,000 dwelling units, of which the two largest are in Modesto and Santa Rosa, California (each of which serves more than 50,000 subscribers). The largest cluster of systems (which together serve about 92,000 subscribers) is located on the Gulf Coast of Mississippi.

On March 23, 2000, the Company announced that its Cable One subsidiary had reached an agreement in principle with a unit of AT&T pursuant to which Cable One would exchange its Modesto and Santa Rosa cable systems for AT&T cable systems serving the communities of Bose, Idaho Falls, Twins Falls, Pocatello and Lewiston, Idaho, and the communities of Ontario, Oregon and Smithfield, Utah. In a related transaction, Cable One would sell its Greenwood, Indiana cable system to a joint venture in which AT&T has an interest. If consummated, these transactions would increase by approximately 26,000 the number of cable subscribers being served by the Company's cable systems.

#### Regulation of Cable Television and Related Matters

The Company's cable operations are subject to various requirements imposed by local, state and federal governmental authorities. The franchises granted by local governmental authorities are typically nonexclusive and limited in time and generally contain various conditions and limitations relating to payment of fees to the local authority, determined generally as a percentage of revenues. Additionally, franchises often regulate the conditions of service and technical performance, and contain various types of restrictions on transferability. Failure to comply with such conditions and limitations may give rise to rights of termination by the franchising authority.

The Cable Television Consumer Protection and Competition Act of 1992 (the "1992 Cable Act") requires or authorizes the imposition of a wide range of regulations on cable television operations. The three major areas of regulation are (i) the rates charged for certain cable television services, (ii) required carriage ("must carry") of some local broadcast stations, and (iii) retransmission consent rights for commercial broadcast stations.

Among other things, the Telecommunications Act of 1996 altered the preexisting regulatory environment by expanding the definition of "effective competition" (a condition that precludes any regulation of the rates charged by a cable system), relaxing cost-of-service rules, raising the threshold

for FCC investigations of rate complaints, and terminating rate regulation for some small cable systems. For cable systems that do not fall within the effective-competition or small-system exemptions (including all of the cable systems owned by the Company), monthly subscription rates for the basic tier of cable service (i.e. the tier that includes the signals of local over-the-air stations and any public, educational or governmental channels required to be carried under the applicable franchise agreement) may be regulated by municipalities, subject to procedures and criteria established by the FCC. Rates charged by cable television systems for pay-per-view service, for per-channel premium program services and for advertising are all exempt from regulation. The FCC's authority to regulate the rates charged for optional tiers of service expired on March 31, 1999.

In April 1993 the FCC adopted a "freeze" on rate increases for regulated services (i.e. the basic and, prior to March 1999, optional tiers). Later that year the FCC promulgated benchmarks for determining the reasonableness of rates for such services. The benchmarks provided for a percentage reduction in the rates that were in effect when the benchmarks were announced. Under the FCC's approach cable operators may exceed the benchmarks if they can show in a cost-of-service proceeding that higher rates are needed to earn a reasonable return on investment, which the Commission established in March 1994 to be 11.25%. Also, the FCC has adopted so-called "going forward" rules which permit cable operators to increase their benchmarked rates for regulated services when new channels are added and to offset the effects of inflation, equipment upgrades, and higher programming, franchising and regulatory fees.

Pursuant to the "must-carry" requirements of the 1992 Cable Act, a commercial television broadcast station may, under certain circumstances, insist on carriage of its signal on cable systems located within the station's market area, while a noncommercial public station may insist on carriage of its signal on cable systems located within either the station's predicted Grade B signal contour or 50 miles of the station's transmitter. As a result of these obligations (the constitutionality of which has been upheld by the U.S. Supreme Court) certain of the Company's cable systems have had to carry broadcast stations that they might not otherwise have elected to carry, and the freedom the Company's systems would otherwise have to drop signals previously carried has been reduced.

At three-year intervals beginning in October 1993 commercial broadcasters have had the right to forego must-carry rights and insist instead that their signals not be carried without their prior consent. Before October 1993 some of the broadcast stations carried by the Company's cable television systems opted for retransmission consent and initially took the position that they would not grant consent without commitments by the Company's systems to make cash payments. As a result of case-by-case negotiations, the Company's cable systems were able to continue carrying virtually all of the stations insisting on retransmission consent without having to agree to pay any stations for the privilege of carrying their signals. However some commitments were made to carry other program services offered by a station or an affiliated company, to provide advertising availabilities on cable for sale by a station and to distribute promotional announcements with respect to a station. Many of these agreements between broadcast stations and the Company's cable systems expired at the end of 1999 and the expired agreements were replaced by new agreements having comparable terms.

The FCC is continuing to consider the extent to which the must-carry and retransmission consent requirements described above will apply to broadcasters' DTV operations. Such an extension of must-carry requirements could result in the Company's cable systems being required to delete some existing programming to make room for broadcasters' DTV channels.

Various other provisions in current Federal law may significantly affect the costs or profits of cable television systems. These matters include a prohibition on exclusive franchises, restrictions on the ownership of competing video delivery services, restrictions on transfers of cable television ownership, consumer protection measures, and various regulations intended to facilitate the development of

competing video delivery services. Other provisions benefit the owners of cable systems by restricting regulation of cable television in many significant respects, requiring that franchises be granted for reasonable periods of time, providing various remedies and safeguards to protect cable operators against arbitrary refusals to renew franchises, and limiting franchise fees to 5% of revenues.

Apart from its authority under the 1992 Cable Act and the Telecommunications Act of 1996, the FCC regulates various other aspects of cable television operations. Since 1990 cable systems have been required to black out from the distant broadcast stations they carry syndicated programs for which local stations have purchased exclusive rights and requested exclusivity. Other long-standing FCC rules require cable systems to delete under certain circumstances duplicative network programs broadcast by distant stations. The FCC also imposes certain technical standards on cable television operators, exercises the power to license various microwave and other radio facilities frequently used in cable television operations, regulates the assignment and transfer of control of such licenses, and oversees compliance with certain affirmative action and equal employment opportunity obligations applicable to cable systems. In addition, pursuant to the Pole Attachment Act, the FCC exercises authority to disapprove unreasonable rates charged to cable operators by telephone and power utilities for utilizing space on utility poles or in underground conduits.

The Copyright Act of 1976 grants to cable television systems, under certain terms and conditions, the right to retransmit the signals of television stations pursuant to a compulsory copyright license. Those terms and conditions include the payment of certain license fees set forth in the statute or established by subsequent administrative regulations. The compulsory license fees have been increased on several occasions since this Act went into effect. In 1994 the availability of the compulsory copyright license was extended to "wireless cable" and direct broadcast satellite ("DBS") operators, although in the latter case the license right was limited to stations whose over-the-air signal was not available at the subscriber's location. However in November 1999 Congress enacted the Satellite Home Viewer Improvement Act, which extends the compulsory copyright license to DBS operators who wish to distribute the signals of local television stations to satellite subscribers in the markets served by such stations. This Act continued the other restrictions contained in the original compulsory license for DBS operators, which permit the signal of a distant network-affiliated station to be distributed only in areas where subscribers cannot receive an over-the-air signal of another station affiliated with the same network.

The general prohibition on telephone companies operating cable systems in areas where they provide local telephone service was eliminated by the Telecommunications Act of 1996. Telephone companies now can provide video services in their telephone service areas under four different regulatory plans. First, they can provide traditional cable television service and be subject to the same regulations as the Company's cable television systems (including compliance with local franchise and any other local or state regulatory requirements). Second, they can provide "wireless cable" service, which is described below, and not be subject to either cable regulations or franchise requirements. Third, they can provide video services on a common-carrier basis, under which they would not be required to obtain local franchises but would be subject to common-carrier regulation (including a prohibition against exercising control over programming content). Finally, they can operate so-called "open video systems" without local franchises and be subject to reduced regulatory burdens. The Act contains detailed requirements governing the operation of open video systems, including the nondiscriminatory offering of capacity to third parties and limiting to one-third of total system capacity the number of channels the operator can program when demand exceeds available capacity. In addition, the rates charged by an open video system operator to a third party for the carriage of video programming must be just and reasonable as determined in accordance with standards to be established by the FCC. (Cable operators and others not affiliated with a telephone company may also become operators of open video systems.) The Act also generally prohibits telephone companies from acquiring or owning an interest in existing cable systems operating in their service areas.

The Telecommunications Act of 1996 balances this grant of video authority to telephone companies by removing regulatory barriers to the offering of telephone services by cable companies and others. The Act preempts state and local laws that have barred local telephone competition in some states. In addition, the Act requires local telephone companies to permit cable companies and other competitors to connect with the telephone network and requires telephone companies to give competitors access to the essential features and functionalities of the local telephone network (such as switching capability, signal carriage from the subscriber's residence to the switching center, and directory assistance) on an unbundled basis. As an alternative method of providing local telephone service, the Act permits cable companies and others to purchase telephone service on a wholesale basis and then resell it to their subscribers.

During the past several years, the FCC has adopted various rule changes intended to facilitate the development of so-called "wireless cable," a video service that is capable of distributing approximately 30 television channels in a local area by over-the-air microwave transmission using analog technology and a greater number of channels using digital compression technologies. Moreover, in late 1998 the FCC began issuing licenses for a new digital wireless cable service which will utilize up to 1,300 megahertz of spectrum in the 28 and 31 gigahertz bands and is intended to provide large numbers of video channels as well as voice and data transmission services. Wireless cable services are not required to obtain franchises from local governmental authorities and generally operate under fewer regulatory requirements than conventional cable television systems.

In October 1999 the FCC amended its cable ownership rule, which governs the number of subscribers an owner of cable systems may reach on a national basis. Before revision, this rule provided that a single company could not serve more than 30% of potential cable subscribers (or "homes passed" by cable) nationwide. The revised rule allows a cable operator to provide service to 30% of all actual subscribers to cable, satellite and other competing services nationwide, rather than to 30% of homes passed by cable. This revision has the effect of increasing the number of communities that can be served by a single cable operator and may result in more consolidation in the cable industry.

A case is pending before the U.S. Court of Appeals for the Ninth Circuit which challenges agreements between certain cable operators and Internet service providers under which the cable operators can only offer Internet access to their subscribers through the selected Internet service provider. The Company does not, at this time, have any such arrangements. If this challenge is successful, however, the Company may have less flexibility in using its cable systems to offer Internet access to subscribers.

Litigation also is pending in various courts in which prohibitions on cable television operations without a franchise and various franchise requirements are being challenged as unlawful under the First Amendment, the antitrust laws and on other grounds. If successful, such litigation could facilitate the development of duplicative cable facilities that would compete with existing cable systems.

The regulation of certain cable television rates pursuant to the authority granted to the FCC has negatively impacted the revenues of the Company's cable systems. The Company is unable to predict what effect the other matters discussed above may ultimately have on its cable television business.

#### Newsweek

Newsweek is a weekly news magazine published both domestically and internationally by Newsweek, Inc., a subsidiary of the Company. In gathering, reporting and writing news and other material for publication, Newsweek maintains news bureaus in 9 U.S. and 12 foreign cities.

The domestic edition of *Newsweek* is comprised of over 100 different geographic or demographic editions which carry substantially identical news and feature material but enable advertisers to direct messages to specific market areas or demographic groups. Domestically, *Newsweek* ranks second in circulation among the three leading weekly news magazines (*Newsweek*, *Time* and *U.S. News & World Report*). For each of the last five years *Newsweek*'s average weekly domestic circulation rate base has been 3,100,000 copies and its percentage of the total weekly domestic circulation rate base of the three leading weekly news magazines has been 33.5%.

Newsweek is sold on newsstands and through subscription mail order sales derived from a number of sources, principally direct mail promotion. The basic one-year subscription price is \$41.08. Most subscriptions are sold at a discount from the basic price. In April 1999, Newsweek's newsstand price was increased from \$2.95 per copy (which price had been in effect since 1992) to \$3.50 per copy.

The total number of *Newsweek*'s domestic advertising pages and gross domestic advertising revenues as reported by Publishers' Information Bureau, Inc., together with *Newsweek*'s percentages of the total number of advertising pages and total advertising revenues of the three leading weekly news magazines, for the past five years have been as follows:

|      | Newsweek<br>Advertising<br><u>Pages*</u> | Percentage of<br>Three Leading<br>News<br><u>Magazines</u> | Newsweek<br>Gross<br>Advertising<br><u>Revenues*</u> | Percentage of<br>Three Leading<br>News Magazines |
|------|--|--|--|--|
| 1995 | 2,279                                    | 34.1%  | \$ 328,886,000                                       | 34.9%  |
| 1996 | 2,520                                    | 36.6%  | 381,621,000  | 37.0%  |
| 1997 | 2,633                                    | 35.4%  | 406,324,000  | 35.1%  |
| 1998 | 2,472                                    | 34.4%  | 393,168,000  | 33.8%  |
| 1999 | 2,567                                    | 33.5%  | 432,701,000  | 32.8%  |

<sup>\*</sup> Advertising pages and gross advertising revenues are those reported by Publishers' Information Bureau, Inc. PIB computes gross advertising revenues from basic one-time rates and the number of advertising pages carried. PIB figures therefore materially exceed actual gross advertising revenues, which reflect lower rates for multiple insertions. Net revenues as reported in the Company's Consolidated Statements of Income also exclude agency fees and cash discounts, which are included in the gross advertising revenues shown above. Page and revenue figures exclude affiliated advertising.

Newsweek's advertising rates are based on its average weekly circulation rate base and are competitive with the other weekly news magazines. Effective with the January 11, 1999 issue, national advertising rates were increased by an average of 4.0%. Beginning with the issue dated January 10, 2000, national advertising rates were increased again, also by an average of 4.0%.

Newsweek Business Plus, which is published 39 times a year, is a demographic edition of Newsweek distributed to high-income professional and managerial subscribers and subscribers in zipcode-defined areas. Advertising rates for this edition were increased an average of 8.0% in January 1999 and by an additional 4.0% in January 2000. The circulation rate base for this edition was increased from 1,000,000 to 1,200,000 copies at the beginning of 1999.

Newsweek's other demographic edition, Newsweek Woman, which was published 12 times during 1999, is distributed to selected female subscribers. At the beginning of 1999 advertising rates for this edition were increased by an average of 14.3% and the circulation rate base was increased from 700,000 to 800,000 copies. Early in 2000 advertising rates were increased by an additional 4.0%.

Internationally, Newsweek is published in an Atlantic edition covering the British Isles, Europe, the Middle East and Africa, a Pacific edition covering Japan, Korea and Southeast Asia, and a Latin American edition, all of which are in the English language. Editorial copy solely of domestic interest is eliminated in the international editions and is replaced by other international, business or national coverage primarily of interest abroad.

Since 1984 a section of Newsweek articles has been included in The Bulletin, an Australian weekly news magazine which also circulates in New Zealand. A Japanese-language edition of Newsweek, Newsweek Nihon Ban, has been published in Tokyo since 1986 pursuant to an arrangement with a Japanese publishing company which translates editorial copy, sells advertising in Japan and prints and distributes the edition. Newsweek Hankuk Pan, a Korean-language edition of Newsweek, began publication in 1991 pursuant to a similar arrangement with a Korean publishing company. Since 1996 Newsweek en Español, a Spanish-language edition of Newsweek distributed in Latin America, has been published under an agreement with a Miami-based publishing company which translates editorial copy, prints and distributes the edition and jointly sells advertising with Newsweek. Also, a Russian-language newsweekly modeled after Newsweek has been published since 1996 pursuant to licensing and advisory agreements entered into by Newsweek with a Russian publishing and broadcasting company. This magazine includes selected stories translated from Newsweek's various U.S. and foreign editions and is called Itogi (which means "summing-up" in Russian).

The average weekly circulation rate base, advertising pages and gross advertising revenues of *Newsweek*'s international editions (not including *The Bulletin* insertions or the foreign-language editions of *Newsweek*) for the past five years have been as follows:

|               |                             | Average Weekly     | ion. Kapian aiso j     | Gross             |
|---------------|-----------------------------|--------------------|------------------------|-------------------|
|               |                             | Circulation        | Advertising            | Advertising       |
|               | inc. subsidiary publishes a | Rate Base          | niau & Pages* awo M-18 | Revenues*         |
|               |                             | hows for the infor | and produces trade s   | trade periodicals |
|               | 1995                        | 640,000            | 2,502                  | \$ 90,968,000     |
| mans madeds   | 1996                        | 642,000            | 2,446                  | 92,638,000        |
| a proidiger o | 1997                        | 657,000            | 2,287                  | 89,330,000        |
|               | 1998                        | 660,000            | 2,120                  | 83,051,000        |
| Hodmanton     | 1999                        | 660,000            | 2,492                  | 90,023,000        |
|               | blished was indestigen your | idunewspaperopal   | N Shopper, a table     | buyers, and GC    |

<sup>\*</sup> Advertising pages and gross advertising revenues are those reported by CMR International. CMR computes gross advertising revenues from basic one-time rates and the number of advertising pages carried. CMR figures therefore materially exceed actual gross advertising revenues, which reflect lower rates for multiple insertions. Net revenues as reported in the Company's Consolidated Statements of Income also exclude agency fees and cash discounts, which are included in the gross advertising revenues shown above. Page and revenue figures exclude affiliated advertising.

For 2000 the average weekly circulation rate base for *Newsweek*'s English-language international editions (not including *The Bulletin* insertions) will be 663,000 copies. *Newsweek*'s rate card estimates the average weekly circulation in 2000 for *The Bulletin* insertions will be 85,000 copies and for the Japanese-, Korean-, Russian- and Spanish-language editions will be 130,000, 90,000, 85,000 and 50,000 copies, respectively.

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Newsweek has produced a weekly news magazine for online distribution since 1994 and in October 1998 launched newsweek.com, an Internet version of *Newsweek*. This Internet magazine supplements *Newsweek*'s print edition with daily news updates and other features, and is being produced by Washingtonpost.Newsweek Interactive Company, another subsidiary of the Company.

In December 1999 Newsweek purchased Arthur Frommer's Budget Travel magazine and related assets (including a monthly newsletter). Launched in early 1998 as a quarterly, this magazine is now published six times a year and has a current circulation of 350,000 copies. Budget Travel is headquartered in New York City and has its own editorial staff.

In August 1996 the United States Food and Drug Administration issued final rules designed to restrict the marketing of tobacco products to minors. These rules, which among other things would have limited advertising for tobacco products in print publications whose youth readership exceeds certain levels to black and white, text-only "tombstone" ads, were scheduled to go into effect in August 1997. Shortly before the effective date, a U.S. District Court in North Carolina held that the FDA's proposed advertising rules exceeded its authority and stayed the application of those rules. In August 1998 the U.S. Court of Appeals for the Fourth Circuit ruled more broadly that the FDA has no jurisdiction to regulate tobacco products and subsequently denied the FDA's request for a rehearing. The United States Supreme Court granted the FDA's certiorari petition in this case and on March 21, 2000, affirmed the decision of the Court of Appeals. On the legislative front, proposals remain pending in Congress which would deny the tobacco industry the ability to treat advertising as a tax-deductible expense. The Company cannot now predict what actions may eventually be taken to restrict tobacco advertising. However such advertising accounts for only about 1% of Newsweek's operating revenues and negligible revenues at The Washington Post and the Company's other publications. Moreover, Federal law has prohibited the carrying of advertisements for cigarettes and smokeless tobacco by commercial radio and television stations for many years. Thus the Company believes that any restrictions on tobacco advertising which may eventually be put into effect would not have a material adverse effect on Newsweek or on any of the Company's other business operations.

#### **Post-Newsweek Business Information**

The Company's Post-Newsweek Business Information, Inc. subsidiary publishes controlled-circulation trade periodicals and produces trade shows for the information technology industry.

PNBI's Government Group publishes Washington Technology, a biweekly tabloid newspaper for government information technology systems integrators, Government Computer News, a tabloid newspaper published 32 times per year serving government managers who buy information technology products and services, GCN State & Local, a monthly tabloid newspaper for state and local information technology buyers, and GCN Shopper, a tabloid newspaper published six times per year providing information technology product reviews and other buying information for government managers. Washington Technology, Computer Government News, GCN State & Local, and GCN Shopper have circulations of about 40,000, 87,000, 55,000, and 120,000 copies, respectively. Also part of PNBI's Government Group is the FOSE trade show, held each spring in Washington, D.C. for information technology decision makers in government and industry.

PNBI also publishes Washington Techway, a biweekly news magazine with a circulation of 30,000 copies that addresses the needs of the private-sector technology business community in the Washington region, and the IT Almanac, an annual directory of technology industry executives. In addition, PNBI is the sponsor of the annual Greater Washington High Technology Awards Banquet, which is held each May in Washington, D.C. for over 1,200 technology executives.

PNBI provides companion Internet sites for its various publications and the FOSE trade show, and also operates Newsbytes News Network, a newswire service that electronically distributes about 80

news stories per day about the information technology, personal computer, telecommunications and related industries to newspapers, magazines, online services and other subscribers around the world.

## Educational and Career Services VIRBINOS - 1204 SIEVING TO HESTER

Kaplan, Inc., a subsidiary of the Company, provides an extensive range of educational services for children, students and professionals. Kaplan's historical focus on test preparation has been expanded as new educational and career services businesses have been acquired or initiated.

Through its Test Preparation and Admissions Division, Kaplan prepares students for a broad range of admissions and licensing examinations including the SAT's, LSAT's, GMAT's, MCAT's, GRE's, and nursing and medical boards. This business can be subdivided into four categories: Precollege (serving primarily high school students preparing for the SAT's and ACT's); Graduate (serving college students and professionals, primarily with preparation for admission tests to graduate, medical and law schools); Licensure (serving medical and accounting professionals preparing for licensing exams); and English Language Training (serving foreign students and professionals wishing to study or work in the U.S.). During 1999 this division of Kaplan enrolled over 150,000 students and provided courses at 150 permanent centers located throughout the United States and in Canada, Puerto Rico and London. In the fall of 1999, Kaplan launched kaptest.com, making Kaplan's test preparation and admissions courses available to students via the Internet. In addition, Kaplan licenses material for certain of these courses to third parties who during 1999 offered such courses at 35 centers located in 17 countries.

The Test Preparation and Admissions Division also includes Kaplan's publishing activities. Kaplan currently co-publishes over 100 book titles in the areas of test preparation, admissions, career guidance and life skills through a joint venture with Simon & Schuster, and also develops educational software for the K through 12 retail and school markets which is sold through arrangements with third parties who are responsible for production and distribution. Kaplan also produces two college and career newsstand guides in conjunction with Newsweek.

Kaplan's Professional Division offers educational services for corporations and for individuals seeking to advance their careers. This division includes Dearborn Publishing, a provider of pre-licensing training and continuing education for securities, insurance and real estate professionals; Perfect Access, a provider of software education and consulting services to law firms and businesses; Schweser's Study Program (acquired in 1999), a provider of materials aimed at preparing individuals for the Chartered Financial Analyst examination; and Self Test Software (also acquired in 1999), a provider of preparation services for software proficiency certification examinations.

Kaplan's Score Learning Division offers computer-based learning and individualized tutoring for children, as well as educational resources for parents, through three businesses. In 1999, the center-based business, which provides educational after-school enrichment services, opened its 100th center and served 40,000 students, up from 68 centers and 20,000 students in 1998. Score's services are provided in facilities separate from Kaplan's test preparation centers due to differing configuration and equipment requirements. SCORE! Prep serves high school students with one-on-one, in-home tutoring for standardized tests and academic subjects. eSCORE.com, which began operations in early 2000, offers skills assessments, online workshops and other educational resources to help parents provide appropriate learning opportunities for their children.

KaplanCollege.com is a distance learning unit specializing in professional and higher education. In 1999 it offered degree or certificate correspondence programs to 8,000 students in the fields of paralegal studies, legal nurse consulting, and criminal justice. KaplanCollege.com, which anticipates

providing some of these programs on the Internet later in 2000, also includes Concord School of Law, the nation's first online law school, which offers juris doctor degrees wholly online. At year-end 1999, 250 students were enrolled in Concord. Concord has received operating approval from the California Bureau of Private Post-Secondary and Vocational Education and has complied with the registration requirements of the State Bar of California; graduates are, therefore, able to apply for admission to the California Bar.

Kaplan also owns an equity interest in BrassRing Inc., an Internet-based career-assistance and hiring management company which was formed in September 1999. In connection with that formation, Kaplan contributed its career fair business and HireSystems (a provider of Web-based resume and hiring management services), while the other owners contributed cash and, in the case of the Tribune Company, related businesses. Initially, BrassRing was 54% owned by Kaplan, 36% by the Tribune Company, and 10% by the venture capital firm Accel Partners. On March 10, 2000, BrassRing acquired the Internet recruitment service and high-tech career fair businesses of the Westech subsidiary of Central Newspapers, Inc. As a result of this transaction, Central Newspapers acquired a 23.2% ownership interest in BrassRing, while the interests of Kaplan, Tribune and Accel were reduced to 41.6%, 27.5% and 7.7%, respectively. BrassRing has advised the Company that, subject to prevailing market conditions, it currently plans to register and sell shares of its common stock in an initial public offering later in the year.

#### Other Activities / Anabola of Sidaliana Asamoo anoisamba

#### Legi-Slate

During 1999, the Company's Legi-Slate, Inc. subsidiary disposed of substantially all its assets and discontinued operations. Legi-Slate had provided electronic database services focusing on the legislative and regulatory activities of the United States government.

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The Company beneficially owns 50% of the outstanding common stock of the International Herald Tribune, S.A.S., a French company which publishes the *International Herald Tribune* in Paris, France. This English-language newspaper has an average daily paid circulation of almost 235,000 copies and is distributed in over 180 countries.

### Production and Raw Materials

Early in 1999 the Company completed a \$230 million capital investment program consisting of the expansion of *The Washington Post*'s printing plant in Fairfax County, Virginia, the construction of a new printing plant in Prince George's County, Maryland, and the replacement of all the newspaper's printing presses. The eight new presses installed in connection with this program have allowed *The Post* to expand its use of color significantly and also have enhanced its ability to zone editorial content and advertising.

All editions of *The Herald* and *The Enterprise Newspapers* are produced at The Daily Herald Company's plant in Everett, Washington. *The Gazette Newspapers* are printed at the commercial printing facility owned by The Gazette Newspapers, Inc.

Newsweek's domestic edition is produced by three independent contract printers at five separate plants in the United States; advertising inserts and photo-offset films for the domestic edition are also produced by independent contractors. The international editions of Newsweek are printed in England, Hong Kong, Singapore, Switzerland, the Netherlands, South Africa and Hollywood, Florida; insertions

for *The Bulletin* are printed in Australia. Since 1997 Newsweek and a subsidiary of Time Warner Inc. have used a jointly owned company based in England to provide production and distribution services for the Atlantic editions of both *Newsweek* and *Time*. *Budget Travel* is produced by one of the independent contract printers that also prints *Newsweek*'s domestic edition.

All Post-Newsweek Business Information publications are produced by independent contract printers.

In 1999 The Washington Post consumed about 240,000' tons of newsprint purchased from a number of suppliers, including Bowater Incorporated, which supplied approximately 33% of The Post's 1999 newsprint requirements. Although in prior years some of the newsprint The Post purchased from Bowater Incorporated typically was provided by Bowater Mersey Paper Company Limited, 49% of the common stock of which is owned by the Company (the majority interest being held by a subsidiary of Bowater Incorporated), during 1999 none of the newsprint consumed by The Post came from that source. Bowater Mersey owns and operates a newsprint mill near Halifax, Nova Scotia, and owns extensive woodlands that provide part of the mill's wood requirements. In 1999 Bowater Mersey produced about 260,000 tons of newsprint.

The announced price of newsprint (excluding discounts) was approximately \$750 per ton throughout 1999. Discounts from the announced price of newsprint can be substantial and prevailing discounts increased during the first half of the year but declined during the second half. The Post believes it has adequate newsprint available through contracts with its various suppliers. Over 90% of the newsprint used by The Post includes some recycled content. The Company owns 80% of the stock of Capitol Fiber Inc., which handles and sells to recycling industries old newspapers and other paper collected in Washington, D.C., Maryland and northern Virginia.

In 1999 the operations of The Daily Herald Company and The Gazette Newspapers, Inc. consumed approximately 9,400 and 14,000 tons of newsprint, respectively, which was obtained in each case from various suppliers. Approximately 80% of the newsprint used by The Daily Herald Company and 50% of the newsprint used by The Gazette Newspapers, Inc. includes some recycled content.

The domestic edition of *Newsweek* consumed about 34,900 tons of paper in 1999, the bulk of which was purchased from eight major suppliers. The current cost of body paper (the principal paper component of the magazine) is approximately \$1,010 per ton.

Over 90% of the aggregate domestic circulation of *Newsweek* is delivered by second-class mail, most *Newsweek* subscriptions are solicited by either first- or third-class mail, and all Post-Newsweek Business Information publications are delivered by second-class mail. Thus substantial increases in postal rates for these classes of mail could have a significant negative impact on the operating income of these business units.

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Times, a newspaper which has published weekday editions since 1982 and Saturday and Sunday editions since 1991. The Post also encounters competition in varying degrees from newspapers published in suburban and outlying areas, other nationally circulated newspapers, and from television, radio, magazines and other advertising media, including direct mail advertising. Since 1997 The New York Times has produced a Washington Edition which is printed locally and includes television channel

<sup>\*</sup> All references in this report to newsprint tonnage and prices refer to short tons (2,000) and not to metric tons (2,204.6 pounds) which are often used in newsprint price quotations.

listings and weather for the Washington, D.C. area. The New York Times had previously been available in retail outlets and by home delivery in the Washington, D.C. area for many years, during which time the papers were printed at *The Time*'s New York-area plant and trucked to local distributors.

The Herald circulates principally in Snohomish County, Washington; its chief competitors are the Seattle Times and the Seattle Post-Intelligencer, which are daily and Sunday newspapers published in Seattle and whose Snohomish County circulation is principally in the southwest portion of the county. Since 1983 the two Seattle newspapers have consolidated their business and production operations and combined their Sunday editions pursuant to a joint operating agreement, although they continue to publish separate daily newspapers. The Enterprise Newspapers are distributed in south Snohomish and north King Counties where their principal competitors are the Seattle Times and The Journal Newspapers, a group of weekly controlled-circulation newspapers. Numerous other weekly and semi-weekly newspapers and shoppers are distributed in The Herald's and The Enterprise Newspapers' principal circulation areas.

The circulation of The Gazette Newspapers is limited to Montgomery and Frederick Counties and parts of Prince George's and Carroll Counties, Maryland (areas where The Washington Post also circulates). The Gazette Newspapers compete in varying degrees with many advertising vehicles available in their service areas, including The Potomac and Bethesda/Chevy Chase Almanacs, The Western Montgomery Bulletin, and The Bowie Blade, weekly controlled-circulation community newspapers, The Montgomery Sentinel, a weekly paid-circulation community newspaper (which also has a weekly paid-circulation edition), The Montgomery and Prince George's Journals, daily paid-circulation community newspaper.

Washingtonpost. Newsweek Interactive faces competition from many other Internet services as well as from alternative methods of delivering news and information. In addition, Internet-based services are carrying increasing amounts of advertising and over time such services could adversely affect the Company's print publications and television broadcasting operations, all of which rely on advertising for the majority of their revenues. Several companies are offering online services containing information and advertising tailored for specific metropolitan areas, including the Washington, D.C. metropolitan area. Digital Cities (a subsidiary of America Online) produces Digital City Washington, which is part of AOL's nationwide network of local online sites. Other popular Internet sites, such as those of Yahoo! and Netscape Netcenter offer their own version of a local, D.C.-area guide. In addition, since 1997 Bell Atlantic has offered a yellow pages service on the Internet which includes information of local interest as well as a nationwide residential white pages directory, and Big Yellow, an electronic directory of 16 million businesses across the United States. National online classified advertising is becoming a particularly crowded field, with competitors such as Yahoo! and eBay aggregating large volumes of content into a national classified database covering a broad range of product lines. Other competitors are focusing on vertical niches in specific content areas: CarPoint and Autobytel.com, for example, aggregate national car listings; Realtor.com aggregates national real estate listings; and Monster.com, CareerBuilder, and CareerMosaic aggregate employment listings.

The Company's television stations compete for audiences and advertising revenues with television and radio stations and cable television systems serving the same or nearby areas, with direct broadcast satellite services and to a lesser degree with other media such as newspapers and magazines. Both independent stations and stations affiliated with the Fox Network, the United Paramount Network and the Warner Brothers Network are becoming increasingly competitive. Cable television systems operate in substantial portions of the Company's broadcast markets where they compete for television viewers by importing out-of-market television signals and by distributing pay-cable, advertiser-supported and other programming that is originated for cable systems. In addition, direct broadcast

satellite ("DBS") services provide nationwide distribution of television programming (including in some cases pay-per-view programming and programming packages unique to DBS) using small receiving dishes and digital transmission technologies. In November 1999, Congress passed the Satellite Home Viewer Improvement Act, which gives DBS operators the ability to distribute the signals of local television stations to subscribers in the stations' local market area ("local-into-local" service), although beginning in April 2000 the DBS operator must obtain the consent of each local television station included in such a service. The Company's television stations in Miami, Detroit, Houston and Orlando currently are being distributed locally by satellite. By January 1, 2002, DBS providers that offer localinto-local service will be required to carry all full-power television stations in the markets in which they have chosen to provide this service. The FCC is in the process of implementing the retransmission consent provisions of this Act, as well as other provisions that require certain program-exclusivity rules applicable to cable television to be applied to DBS providers. This Act also continues restrictions on the transmission of distant network stations by DBS operators. Under these restrictions, DBS operators are prohibited from distributing the signals of any network-affiliated television station except in areas where the over-the-air signal of the same network's local affiliate is not available. Several lawsuits were filed beginning in late 1996 in which plaintiffs (including all four major broadcast networks and networkaffiliated stations including one of the Company's Florida stations) alleged that certain DBS operators had not been complying with this restriction. The plaintiffs have entered into a settlement with DBS operator DirecTV, under which it will discontinue distant-network service to certain subscribers and alter the method by which it determines eligibility for this service. Litigation against DBS operator Echostar is continuing. The Satellite Home Viewer Improvement Act also provides that certain distantnetwork subscribers whose service would have been discontinued as a result of this litigation will continue to have access to distant-network service for a five-year period, and requires the FCC to reconsider the computer model by which DBS providers predict eligibility for distant-signal service and to make recommendations to Congress on whether the technical standard for eligibility should be changed by subsequent legislation. In addition to the matters discussed above, the Company's television stations may also become subject to increased competition from low-power television stations, wireless cable services, satellite master antenna systems (which can carry pay-cable and similar program material) and prerecorded video programming. Further, the deployment of digital and other improved television technologies may enhance the ability of some of these other video providers to compete more effectively for viewers with the local television broadcasting stations owned by the Company.

Cable television systems operate in a highly competitive environment. In addition to competing with the direct reception of television broadcast signals by the viewer's own antenna, such systems (like existing television stations) are subject to competition from various other forms of television program delivery. In particular, DBS services (which are discussed in more detail in the preceding paragraph) have been growing rapidly and are now a significant competitive factor. The ability of DBS operators to provide local-into-local service (as described above) is expected to increase competition between cable and DBS operators in markets where local-into-local service is provided. DBS operators are not required to provide local-into-local service, and some smaller markets may not receive this service for several years. However, legislation is pending before Congress that would provide loan guarantees to companies intending to offer local-into-local service in smaller communities, and DBS operators have stated that they intend to provide this service in a greater number of markets in the future. Local-intolocal service is not yet offered in most markets in which the Company provides cable television service, but such services could be launched by DBS operators at any time. The Company's cable television systems also compete with wireless cable services in a number of their markets and may face additional competition from such services in the future. Moreover, the Telecommunications Act of 1996 permits telephone companies to own and operate cable television systems in the same areas where they provide telephone services and thus may lead to the provision of competing program delivery services by local telephone companies.

According to figures compiled by Publishers' Information Bureau, Inc., of the 243 magazines reported on by the Bureau, Newsweek ranked seventh in total advertising revenues in 1999, when it received approximately 2.8% of all advertising revenues of the magazines included in the report. The magazine industry is highly competitive both within itself and with other advertising media which compete for audience and advertising revenue.

Post-Newsweek Business Information's publications and trade show compete with many other advertising vehicles and sources of similar information.

Kaplan competes in each of its test preparation product lines with a variety of regional and national test preparation businesses, as well as with individual tutors and in-school preparation for standardized tests. Kaplan's Score Learning subsidiary competes with other regional and national learning centers, individual tutors and other educational e-commerce businesses which target parents and students. Kaplan's Professional Division competes with other companies which provide alternative or similar professional training, test-preparation and consulting services. KaplanCollege.com competes with both facilities-based and other distance learning providers of similar educational services, including not-for-profit colleges and universities and for-profit businesses.

The Company's publications and television broadcasting and cable operations also compete for readers' and viewers' time with various other leisure-time activities.

The future of the Company's various business activities depends on a number of factors, including the general strength of the economy, population growth and the level of economic activity in the particular geographic and other markets it serves, the impact of technological innovations on entertainment, news and information dissemination systems, overall advertising revenues, the relative efficiency of publishing and broadcasting compared to other forms of advertising and, particularly in the case of television broadcasting and cable operations, the extent and nature of government regulations.

#### **Executive Officers**

The executive officers of the Company, each of whom is elected for a one-year term at the meeting of the Board of Directors immediately following the Annual Meeting of Stockholders held in May of each year, are as follows:

Donald E. Graham, age 54, has been Chairman of the Board of the Company since September 1993 and Chief Executive Officer of the Company since May 1991. Mr. Graham served as President of the Company from May 1991 until September 1993 and prior to that had been a Vice President of the Company for more than five years. Mr. Graham also is Publisher of *The Washington Post*, having occupied that position since 1979.

Katharine Graham, age 82, is Chairman of the Executive Committee of the Company's Board of Directors. Mrs. Graham previously served as Chairman of the Board of the Company from 1973 until September 1993 and as the Company's Chief Executive Officer from 1973 until May 1991.

Diana M. Daniels, age 50, has been Vice President and General Counsel of the Company since November 1988 and Secretary of the Company since September 1991. Ms. Daniels served as General Counsel of the Company from January 1988 to November 1988 and prior to that had been Vice President and General Counsel of Newsweek, Inc. since 1979.

Beverly R. Keil, age 53, has been a Vice President of the Company since 1986; from 1982 through 1985 she was the Company's Director of Human Resources.

John B. Morse, Jr., age 53, has been Vice President-Finance of the Company since November 1989. He joined the Company as Vice President and Controller in July 1989, and prior to that had been a partner of Price Waterhouse.

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The Company and its subsidiaries employ approximately 9,010 persons on a full-time basis.

The Washington Post has approximately 2,900 full-time employees. About 1,880 of The Post's full-time employees and about 610 part-time employees are represented by one or another of nine unions. Collective bargaining agreements are currently in effect with locals of the following unions covering the full-time and part-time employees and expiring on the dates indicated: 1,509 editorial, newsroom and commercial department employees represented by the Communication Workers of America (May 18, 2002); 105 paperhandlers and general workers represented by the Graphic Communications Union (June 1, 2000); 48 machinists represented by the International Association of Machinists (January 13, 2001); 46 photoengravers-platemakers represented by the Graphic Arts International Union (February 17, 2001); 31 electricians represented by the International Brotherhood of Electrical Workers (June 17, 2001); 103 building service employees represented by the Service Employees International Union (April 30, 2001); 40 engineers, carpenters and painters represented by the International Union of Operating Engineers (March 31, 2002); 122 typographers represented by the Communications Workers of America (October 2, 2000); and 337 mailers and 142 mailroom helpers represented by the Communications Workers of America (May 18, 2003).

Of the approximately 300 full-time and 95 part-time employees at The Daily Herald Company, about 75 full-time and 15 part-time employees are represented by one or another of three unions. The newspaper's collective bargaining agreement with the Graphic Communications International Union, which represents press operators, expired on March 15, 2000, and a new agreement is currently being negotiated. Its agreement with the International Brotherhood of Teamsters, which represents bundle haulers, will expire on May 31, 2001. The newspaper's agreement with the Communications Workers of America, which represents printers and mailers, will expire on October 31, 2001.

Newsweek has approximately 740 full-time employees (including about 155 editorial employees represented by the Communications Workers of America under a collective bargaining agreement which will expire in December 2003).

The Company's broadcasting operations have approximately 975 full-time employees, of whom about 245 are union-represented. Of the eight collective bargaining agreements covering union-represented employees, one has expired with Company implementing its last offer after the parties reached an impasse in negotiations. One other collective bargaining agreement will expire in 2000.

The Company's Cable Television Division has approximately 1,340 full-time employees. Kaplan and its subsidiary companies together employ approximately 1,900 persons on a full-time basis (which number does not include substantial numbers of part-time employees who serve in instructional and clerical capacities). The Gazette Newspapers, Inc. has approximately 390 full-time and 85 part-time employees. Robinson Terminal Warehouse Corporation (the Company's newsprint warehousing and distribution subsidiary), Post-Newsweek Business Information and Washingtonpost.Newsweek Interactive each employ fewer than 250 persons. None of these units' employees is represented by a union.

#### Rect persons and persons the forward-Looking Statements and against appeal to moleculines

All public statements made by the Company and its representatives which are not statements of historical fact, including certain statements in this Annual Report on Form 10-K and in the Company's 1999 Annual Report to Stockholders, are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include comments about the Company's business strategies and objectives, the prospects for growth in the Company's various business operations, and the Company's future financial performance. As with any projection or forecast, forward-looking statements are subject to various risks and uncertainties that could cause actual results or events to differ materially from those anticipated in such statements. In addition to the various matters discussed elsewhere in this Annual Report on Form 10-K (including the financial statements and other items filed herewith), specific factors identified by the Company that might cause such a difference include the following: changes in prevailing economic conditions, particularly in the specific geographic and other markets served by the Company; actions of competitors, including price changes and the introduction of competitive service offerings; changes in the preferences of readers, viewers and advertisers, particularly in response to the growth of Internet-based media; changes in communications and broadcast technologies; the effects of changing cost or availability of raw materials, including changes in the cost or availability of newsprint and magazine body paper; changes in the extent to which standardized tests are used in the admissions process by colleges and graduate schools; changes in the extent to which licensing or proficiency examinations are used to qualify individuals to pursue certain careers; changes in laws or regulations, including changes that affect the way business entities are taxed; and changes in accounting principles or in the way such principles are applied.

#### Item 2. Properties. nedtons to enough betterengen one resyclams emit-tage

The Company owns the principal offices of *The Washington Post* in downtown Washington, D.C., including both a seven-story building in use since 1950 and a connected nine-story office building on contiguous property completed in 1972 in which the Company's principal executive offices are located. Additionally, the Company owns land on the corner of 15th and L Streets, N.W., in Washington, D.C., adjacent to *The Washington Post* office building. This land is leased on a long-term basis to the owner of a multi-story office building which was constructed on the site in 1982. The Company rents a number of floors in this building. The Company also owns and occupies a small office building on L Street which is next to *The Post*'s downtown office building.

In 1980 the Company built a printing plant on 13 acres of land owned by the Company in Fairfax County, Virginia, and in 1998 completed an expansion of that facility. Also in 1998 the Company completed construction of a new printing plant and distribution facility for *The Post* on a 17-acre tract of land in Prince George's County, Maryland which was purchased by the Company in 1996. In addition, the Company owns a printing plant in Southeast Washington, D.C. which was used as one of the production locations for *The Post* until the end of 1998, as well as undeveloped land near Dulles Airport in Fairfax County, Virginia (39 acres) and in Prince George's County, Maryland (34 acres).

The Herald owns its plant and office building in Everett, Washington; it also owns two warehouses adjacent to its plant and a small office building in Lynnwood, Washington, that is currently leased to a third party.

The Gazette Newspapers, Inc. owns a two-story brick building that serves as headquarters for The Gazette Newspapers and a separate two-story brick building that houses its commercial printing business. It also owns a one-story brick building that formerly served as its headquarters and is under contract to be sold. All of these properties are located in Gaithersburg, Maryland. Satellite editorial and sales offices for The Gazette Newspapers are located in leased premises.

The principal offices of Newsweek are located at 251 West 57th Street in New York City, where Newsweek rents space on nine floors. The lease on this space will expire in 2009 but is renewable for a 15-year period at Newsweek's option at rentals to be negotiated or arbitrated. Budget Travel's offices are also located in New York City where they occupy premises under a lease which expires in 2001. In 1997 Newsweek sold its Mountain Lakes, N.J. facility to a third party and leased back a portion of this building to house its accounting, production and distribution departments. The lease on this space will expire in 2007 but is renewable for two 5-year periods at Newsweek's option.

The headquarters offices of the Company's broadcasting operations are located in Hartford, Connecticut, where they occupy premises under a lease which expires in 2002. The facilities that house the operations of each of the Company's television stations are all owned by subsidiaries of the Company, as are the related tower sites (except in Houston, Orlando and Jacksonville where the tower sites are 50% owned).

The headquarters offices of the Cable Television Division are located in a three-story office building in Phoenix, Arizona which was purchased by the Division in 1998. The majority of the offices and head-end facilities of the Division's individual cable systems are located in buildings owned by the Division. Substantially all the tower sites used by the Division are leased.

Robinson Terminal Warehouse Corporation owns two wharves and several warehouses in Alexandria, Virginia. These facilities are adjacent to the business district and occupy approximately seven acres of land. Robinson also owns two partially developed tracts of land in Fairfax County, Virginia, aggregating about 22 acres. These tracts are near *The Washington Post*'s Virginia printing plant and include several warehouses. In 1992 Robinson purchased approximately 23 acres of undeveloped land on the Potomac River in Charles County, Maryland, for the possible construction of additional warehouse capacity.

Kaplan owns a six-story building located at 131 West 56th Street in New York City, which serves as an educational center primarily for foreign students, and a one-story building in Brooklyn, New York, which currently is for sale. Kaplan's principal educational center in New York City for other than international students is located at 16 Cooper Square, where Kaplan rents two floors under a lease expiring in 2013. Kaplan's distribution facilities have been consolidated in a 97,000 square foot warehouse in Aurora, Illinois which has been rented under a lease which expires in 2008. Kaplan's headquarters offices are located at 888 Seventh Avenue in New York City, where Kaplan rents space on three floors under a lease which expires in 2007. All other Kaplan facilities (including administrative offices and instructional locations) occupy leased premises.

The offices of Washingtonpost.Newsweek Interactive are located in Arlington, Virginia. Post-Newsweek Business Information has its headquarters office in Vienna, Virginia and also maintains office space in Silver Spring, Maryland and San Francisco, California. The office space for each of these units is leased.

#### Item 3. Legal Proceedings.

The Company and its subsidiaries are parties to various civil lawsuits that have arisen in the ordinary course of their businesses, including actions for libel and invasion of privacy. Management does not believe that any litigation pending against the Company will have a material adverse effect on its business or financial condition.

# Item 4. Submission of Matters to a Vote of Security Holders.

volatility. The fair value of these common stock investments (most of which we aldspilled to No fourth

#### Item 5. Market for the Registrant's Common Equity and Related Stockholder Matters.

The Company's Class B Common Stock is traded on the New York Stock Exchange under the symbol "WPO." The Company's Class A Common Stock is not publicly traded.

The high and low sales prices of the Company's Class B Common Stock during the last two years were:

|                    | dice a process rand 000               | 19     | 999    |                 | <u>19</u> | 98     |  |
|--------------------|---------------------------------------|--------|--------|-----------------|-----------|--------|--|
| Quarter            | nworibliy daeside<br>a Controbunda () | High   | Low    |                 | High      | Low    |  |
| January - March    | ii), specific fact                    | \$ 595 | \$ 517 |                 | \$ 540    | \$ 462 |  |
| April - June       | owing changes a                       | 582    | 510    |                 | 576       | 514    |  |
| July - September   | cets surved by the                    | 574    | 508    |                 | 606       | 493    |  |
| October - December | r                                     | 586    | 490    | organian and an | 578       | 481    |  |
|                    |                                       |        |        |                 |           |        |  |

During 1999 the Company repurchased 744,095 shares of its Class B Common Stock – 666,106 shares through an issuer tender offer at a price of \$575 per share, and 77,989 shares in unsolicited transactions at prices no higher than the last sale price on the New York Stock Exchange. Of the total shares repurchased in 1999, 57,900 shares were included in trading volume reported on that year's consolidated tape and accounted for about 2% of such volume.

At February 1, 2000, there were 23 holders of record of the Company's Class A Common Stock and 1,154 holders of record of the Company's Class B Common Stock.

Both classes of the Company's Common Stock participate equally as to dividends. Quarterly dividends were paid at the rate of \$1.30 per share during 1999 and \$1.25 per share during 1998.

#### Item 6. Selected Financial Data.

See the information for the years 1995 through 1999 contained in the table titled "Ten-Year Summary of Selected Historical Financial Data" which is included in this Annual Report on Form 10-K and listed in the index to financial information on page 27 hereof (with only the information for such years to be deemed filed as part of this Annual Report on Form 10-K).

#### Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

See the information contained under the heading "Management's Discussion and Analysis of Results of Operations and Financial Condition" which is included in this Annual Report on Form 10-K and listed in the index to financial information on page 27 hereof.

#### Item 7A. Quantitative and Qualitative Disclosures About Market Risk.

The Company is exposed to market risk in the normal course of its business due primarily to its ownership of marketable equity securities which are subject to equity price risk and to its borrowing activities which are subject to interest rate risk.

#### Equity Price Risk

The Company has common stock investments in several publicly traded companies (as discussed in Note C to the Company's consolidated Financial Statements) that are subject to market price volatility. The fair value of these common stock investments (most of which were acquired in the fourth quarter of fiscal 1998) totaled \$203,012,000 at January 2, 2000.

The following table presents the hypothetical change in the aggregate fair value of the Company's common stock investments in publicly traded companies assuming hypothetical stock price fluctuations of plus or minus 10%, 20% and 30% in the market price of each stock included therein:

|               | Common Stock Invaring Indicated Decre |               |               | Common Stock Inviting Indicated Incre |               |
|---------------|---------------------------------------|---------------|---------------|---------------------------------------|---------------|
|               | Each Stock's Price                    |               |               | Each Stock's Price                    |               |
| -30%          | -20%                                  | -10%          | +10%          | +20%                                  | +30%          |
| \$142,108,400 | \$162,409,600                         | \$182,710,800 | \$223,313,200 | \$243,614,400                         | \$263,915,600 |

During the four quarters since the end of the Company's 1998 fiscal year, market price movements caused the aggregate fair value of the Company's common stock investments in publicly traded companies to change by approximately 20% in one quarter and by less then 10% in each of the other three quarters.

## definitive Proxy Statement for the Compa sis Research Meeting of Stockholders is incorporated

At January 2, 2000, the Company had short-term commercial paper borrowings outstanding of \$487,677,000 at an average interest rate of 6.4%. At January 3, 1999, the Company had commercial paper borrowings outstanding of \$453,362,000 at an average interest rate of 5.4%. The Company is exposed to interest rate risk with respect to such borrowings since an increase in commercial paper borrowing rates would increase the Company's interest expense on its commercial paper borrowings. Assuming a hypothetical 100 basis point increase in its average commercial paper borrowing rates from those that prevailed during the Company's 1999 and 1998 fiscal years, the Company's interest expense would have been greater by approximately \$1,400,000 in fiscal 1999 and by approximately \$2,500,000 in fiscal 1998.

The Company's long-term debt consists of \$400,000,000 principal amount of 5.5% unsecured notes due February 15, 2009 (the "Notes"). At January 2, 2000, the aggregate fair value of the Notes, based upon quoted market prices, was \$353,920,000. An increase in the market rate of interest applicable to the Notes would not increase the Company's interest expense with respect to the Notes since the rate of interest the Company is required to pay on the Notes is fixed, but such an increase in rates would affect the fair value of the Notes. Assuming, hypothetically, that the market interest rate applicable to the Notes was 100 basis points higher than the Notes' stated interest rate of 5.5%, the fair value of the Notes would be approximately \$370,380,000. Conversely, if the market interest rate applicable to the Notes was 100 basis points lower than the Notes' stated interest rate, the fair value of the Notes would then be approximately \$429,620,000.

## Item 8. Financial Statements and Supplementary Data. Xabai and madail &A

See the Company's Consolidated Financial Statements at January 2, 2000, and for the periods then ended, together with the report of PricewaterhouseCoopers LLP thereon and the information contained in Note N to said Consolidated Financial Statements titled "Summary of Quarterly Operating Results and Comprehensive Income (Unaudited)," which are included in this Annual Report on Form 10-K and listed in the index to financial information on page 27 hereof.

#### Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

Not applicable.

# Item 10. Directors and Executive Officers of the Registrant.

The information contained under the heading "Executive Officers" in Item 1 hereof and the information contained under the headings "Nominees for Election by Class A Stockholders," "Nominees for Election by Class B Stockholders" and "Section 16(a) Beneficial Ownership Reporting Compliance" in the definitive Proxy Statement for the Company's 2000 Annual Meeting of Stockholders is incorporated herein by reference thereto.

### Item 11. Executive Compensation. asquared salt to be set some steman well salt gained movements caused the aggregate fair value of the Company's common stock in

The information contained under the headings "Compensation of Directors," "Executive Compensation," "Retirement Plans," "Compensation Committee Report on Executive Compensation," "Compensation Committee Interlocks and Insider Participation," and "Performance Graph" in the definitive Proxy Statement for the Company's 2000 Annual Meeting of Stockholders is incorporated herein by reference thereto. Sedan information days mode had valenced but 10000 if yisunst

### Item 12. Security Ownership of Certain Beneficial Owners and Management.

The information contained under the heading "Stock Holdings of Certain Beneficial Owners and Management" in the definitive Proxy Statement for the Company's 2000 Annual Meeting of Stockholders is incorporated herein by reference thereto.

## Item 13. Certain Relationships and Related Transactions.

The information contained under the heading "Certain Relationships and Related Transactions" in the definitive Proxy Statement for the Company's 2000 Annual Meeting of Stockholders is incorporated herein by reference thereto.

## based upon quoted market prices, was \$350 VITRAY applicable to the Notes would not increase the Company's interest expense with respect to the Notes

## Item 14. Exhibits, Financial Statement Schedules, and Reports on Form 8-K.

- (a) The following documents are filed as part of this report:
  - (i) Financial Statements and Financial Statement Schedules and Both bluow soloid on

As listed in the index to financial information on page 27 hereof.

See the Company's Consolidated Thabeial Statements To Bandary stidiated (ii) To The Berlette

As listed in the index to exhibits on page 56 hereof. Why had agon habits and

## contained in Note N to said Consolidated Financial Statements titled

(b) Reports on Form 8-K. No reports on Form 8-K were filed during the last quarter of the period covered by this

## Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on March 31, 2000.

THE WASHINGTON POST COMPANY (Registrant)

Reported Medependent Accommunication by By John B. Morse, Jr. 28

Carrell transformation of International Structures of International Internat

As other schedules have been emitted gipen decause they are not applicable of the construction is included in the consolidated transcial statements of the codes where referred to

By John B. Morse, Jr.
John B. Morse, Jr.
Attorney-in-Fact

An original power of attorney authorizing Donald E. Graham, Katharine Graham and John B. Morse, Jr., and each of them, to sign all reports required to be filed by the Registram pursuant to the Securities Exchange Act of 1934 on behalf of the above-named directors and officers has been filed with the Securities and Exchange Countries and Exchange Countries.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities indicated on March 31, 2000:

Registrant has duly caused this report to be signed on its behalf by the endersigned, thereunto duly

| Donald E. Graham       | Executive Office (Principal Executive Officer) and Director  |
|------------------------|--|
| Katharine Graham       | Chairman of the Executive Committee of the Board and Director  |
| John B. Morse, Jr.     | Vice President-Finance (Principal Financial and Accounting Officer)  |
|                        | for the Company Director annual Meeting of Stockholders is incorporated  |
| Daniel B. Burke        | Director   |
|                        | ntained under the Director Stock Holdings of Certain Beneficial Owners and nitive Proxy Statement for the Company's 2000 Annual Meeting of |
|                        | herois by referen Director   |
| Ralph E. Gomory        | Director  Mained under the heading "Certain Relationships and Related Transactions"  |
| Donald R. Keough       | externess for the Director's 2000 Annual Meeting of Stockholders is  |
| Barbara Scott Preiskel | Director   |
| William J. Ruane       | Director at Statement Schedules, and Reports on Form 8-K.  |

By John B. Morse, Jr.

John B. Morse, Jr.

Attorney-in-Fact

An original power of attorney authorizing Donald E. Graham, Katharine Graham and John B. Morse, Jr., and each of them, to sign all reports required to be filed by the Registrant pursuant to the Securities Exchange Act of 1934 on behalf of the above-named directors and officers has been filed with the Securities and Exchange Commission.

Director

Director

Richard D. Simmons

George W. Wilson

#### INDEX TO FINANCIAL INFORMATION

#### THE WASHINGTON POST COMPANY of stoleral to be and add of

| 154,785,12 consolidated financial statements, including the financial statement schedule, referred, | Page       |
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All other schedules have been omitted either because they are not applicable or because the required information is included in the consolidated financial statements or the notes thereto referred to above.

#### REPORT OF INDEPENDENT ACCOUNTANTS

To The Board of Directors and Shareholders of
The Washington Post Company

In our opinion, the consolidated financial statements, including the financial statement schedule, referred to under Item 14(a)(i) on page 24 and listed in the index on page 27 present fairly, in all material respects, the financial position of The Washington Post Company and its subsidiaries at January 2, 2000 and January 3, 1999, and the results of their operations and their cash flows for each of the three fiscal years in the period ended January 2, 2000, in conformity with accounting principles generally accepted in the United States. These financial statements are the responsibility of the Company's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for the opinion expressed above.

PricewaterhouseCoopers LLP

Washington, D.C. January 25, 2000

All other schedules have been omitted either because they are not applicable or because the ired information is included in the consolidated financial statements or the notes thereto referred to

|  | Fiscal year ended |              |                          |  |  |
|--|-------------------|--------------|--------------------------|--|--|
| opalyusenit, except their an outil page.       | January 2,        | January 3,   | December 28,             |  |  |
| (in thousands, except share amounts)           | 2000              | 1999         | 1997                     |  |  |
|  |                   |              | Assets                   |  |  |
| Operating Revenues                             |                   |              |                          |  |  |
| Advertising\$                                  | 1,330,560         | \$ 1,297,621 | \$ 1,236,877             |  |  |
| Circulation and subscriber                     | 579,693           | 547,450      | 519,620                  |  |  |
| Education                                      | 240,075           | 171,372      | 117,268                  |  |  |
| Other  | 65,243            | 93,917       | 82,488                   |  |  |
| 48,597   | 2,215,571         | 2,110,360    | 1,956,253                |  |  |
| Operating Costs and Expenses                   |                   |              |                          |  |  |
| Operating                                      | 1,189,734         | 1,139,177    | 1,019,869                |  |  |
| Selling, general and administrative            | 474,586           | 453,149      | 449,996                  |  |  |
| Depreciation of property, plant and equipment  | 104,235           | 89,248       | 71,478                   |  |  |
| Amortization of goodwill and other intangibles | 58,563            | 49,889       | 33,559                   |  |  |
| VTARuitments and ContRARGES                    | 1,827,118         | 1,731,463    | 1,574,902                |  |  |
| Income from Operations                         | 388,453           | 378,897      | Msvorgov blodser 381,351 |  |  |
| Equity in (losses) earnings of affiliates      | (8,814)           | (5,140)      | 9,955                    |  |  |
| Interest income                                | 1,097             | 1,137        | 3,471                    |  |  |
| Interest expense                               | (26,786)          | (11,538)     | (1,252)                  |  |  |
| Other income, net                              | 21,435            | 304,703      | 69,549                   |  |  |
| Income Before Income Taxes                     | 375,385           | 668,059      | 463,074                  |  |  |
| Provision for Income Taxes                     | 149,600           | 250,800      | 181,500                  |  |  |
| Net Income                                     | 225,785           | 417,259      | 281,574                  |  |  |
| Redeemable Preferred Stock Dividends           | (950)             | (956)        | (956)                    |  |  |
| Net Income Available for Common Shares         | 224,835           | \$ 416,303   | \$ 280,618               |  |  |
| Basic Earnings Per Common Share                | 22.35             | \$ 41.27     | \$ 26.23                 |  |  |
| Diluted Earnings Per Common Share              | 22.30             | \$ 41.10     | \$ 26.15                 |  |  |

#### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

|                  | .609 and 9,906,756 shares of Class B common stock to |                    | Fiscal year ended |    |                     |
|------------------|--|--------------------|-------------------|----|---------------------|
| (in thousands)   | 125,548  | January 2,<br>2000 | January 3,        | D  | ecember 28,<br>1997 |
| \$ 2,729,6       | \$ 2,985,944   |                    |                   |    |                     |
| Net Income       | <u>\$</u>  | 225,785            | \$ 417,259        | \$ | 281,574             |
| Other Comprehe   | nsive (Loss) Income                                  |                    |                   |    |                     |
| Foreign curren   | cy translation adjustments                           | (3,289)            | (1,136)           |    | (5,127)             |
| Change in net u  | unrealized gain on available-for-sale securities     | (48,176)           | 68,768            |    | (5,121)             |
| Less reclassific | ation adjustment for realized gains                  |                    |                   |    |                     |
| included in n    | et income  | (11,995)           | <u> </u>          |    |                     |
|                  |  | (63,460)           | 67,632            |    | (10,248)            |
| Income tax ben   | efit (expense) related to other                      |                    |                   |    |                     |
| comprehensi      | ve (loss) income                                     | 23,460             | (26,819)          |    | 1,997               |
|                  |  | (40,000)           | 40,813            |    | (8,251)             |
| Comprehensive 1  | [ncome\$   | 185,785            | \$ 458,072        | \$ | 273,323             |

Sectional and Other Intendibles, of \$341,879 and \$286,135....

The information on pages 34 through 45 is an integral part of the financial statements.

| (in thousands)           | Fiscal year ended (anusey 3,         | January 2,                |  | January 2,<br>2000            | January 3,<br>1999            |
|--------------------------|--------------------------------------|---------------------------|--|-------------------------------|-------------------------------|
| teet                     |                                      |                           |  |                               |                               |
| Assets                   |                                      |                           |  |                               |                               |
|                          |                                      |                           |  |                               | Operating Revenues            |
| <b>Current Assets</b>    |                                      |                           |  |                               |                               |
| Cash and cash equ        | uivalents                            | ancias 69 sp. sacinis     | s the linear s   | 75,479                        | \$ 15,190                     |
| Investments in ma        | arketable equity securities          | anderotes in the          | st index, en page 27 ores  | 37,228                        | 71,676                        |
| Accounts receivab        | ole, net                             | he Weatheagton F          | lost Company, and its subs   | 270,264                       | 236,514                       |
|                          | income taxes                         | s of three therst         | ous and their cash flows   | 48,597                        | the three fiscal 35,395       |
| Inventories              | period ended January 2               | 2.2000 in curte           | culty, with accounting, not  | 13,890                        | 20,154                        |
| Other current asse       | ets                                  | lal signerants in         | e the carponathilly at the   | 30,701                        | 25,949                        |
|                          |                                      |                           | esc financial statem in b  | 476,159                       | 404,878                       |
|                          |                                      |                           |  | vizavistninus<br>v banarni lv |                               |
| Property, Plant and      |                                      |                           |  |                               |                               |
| Buildings                | which exequire that w                | c highelasi hear          | MASS AND ARROWS TO A PROPERTY OF THE STATE O | 249,957                       | 248,764                       |
| Machinery, equipr        | ment and fixtures                    |                           | I inisstatement of about   | 1,081,787                     | 977,710                       |
| Leasehold improve        | ements                               | in ing grayana.           | sclosuces. to . its  | 53,048                        | 50,556                        |
|                          |                                      |                           |  | 1,384,792                     | 1,277,030                     |
| Less accumulated         | depreciation                         | ibEdekil.mar.c            | erimalita qualita in al 1975   | (626,899)                     | (566,616                      |
|                          |                                      |                           |  | 757,893                       | 9mooni teeret 710,414         |
| Land                     | (812,11)                             | .2 (26,786)               |  | 37,301                        | 191,141,191 expense           |
| Construction in pr       | rogress                              | 21,435                    | 334534444444444444444444444444444 <u>-</u>   | 59,712                        | ten ,emooni redt 89,457       |
|                          |                                      |                           |  | 854,906                       | 841,062                       |
|                          |                                      |                           |  | Z9ks                          | ALL DESIGNATION OF THE OWNER. |
|                          | rketable Equity Securities           |                           |  |                               |                               |
| Investments in Ma        | rketable Equity Securities           |                           | alamat   | 165,784                       | Redeemable Preferred          |
|                          |                                      | (950)                     |  |                               | -14-11                        |
|                          | iliates                              |                           | datane i   | 140,669                       | 68,530                        |
| \$ 26.23                 |                                      | CC-22 - 4 -               |  |                               | Basic Earnings Per Co         |
| Goodwill and Other       | r Intangibles, less accumula         | ted amortization          | 91/  |                               | Diluted Earnings Per (        |
|                          | \$286,135                            |                           |  | 886,060                       | 883,232                       |
| 01 \$341,079 and         | \$200,175                            |                           |  | 000,000                       | 007,272                       |
|                          |                                      | EMENSIVE                  | EMENTS OF COMPRI   |                               | CONSOLIDATE                   |
| Prepaid Pension Co       | ost                                  |                           |  | 337,818                       | 256,134                       |
|                          |                                      |                           |  |                               |                               |
| Deferred Charges a       | and Other Assets                     | January 2,                | . 1922   | 125,548                       | 91,385                        |
|                          |                                      |                           | \$   | 2,986,944                     | \$ 2,729,661                  |
|                          |                                      |                           | <u>*</u>   |                               | Net Income                    |
|                          |                                      |                           |  |                               |                               |
| The information on pages | 34 through 45 is an integral part of | the financial statements. |  |                               | Other Comprehensive           |
|                          | (1,136)                              |                           |  |                               |                               |
|                          |                                      |                           |  |                               |                               |
|                          |                                      |                           |  |                               |                               |
|                          |                                      |                           |  |                               |                               |
|                          |                                      |                           |  |                               |                               |
|                          |                                      |                           |  |                               |                               |
|                          |                                      |                           |  |                               |                               |
|                          |                                      |                           |  |                               |                               |
| 27135                    |                                      | . 5 185,785               |  |                               |                               |
|                          |                                      |                           |  |                               |                               |

| (in thousands, except share          | amounts)                       | Januar 2,                      | January 2,<br>2000   | Samen                                 | January 3,<br>1999 |
|--------------------------------------|--------------------------------|--------------------------------|--|---------------------------------------|--------------------|
| Liabilities and Chara                | Peel                           |                                |  |                                       |                    |
| Liabilities and Share                | noiders' Equity                |                                | ating Activities:  |                                       | Cash F             |
| <b>Current Liabilities</b>           |                                |                                |  |                                       |                    |
| Accounts payable a                   | nd accrued liabilities         |                                | \$ 254,105   | sents to recor                        | 245,068            |
| Deferred subscription                | on revenue                     | r shares.                      | 80,766   |                                       | 85,649             |
| Short-term borrowi                   | ngs                            | ck<br><u>eegjaaa</u>           | 487,677  | on to noits being                     | 58,362             |
|                                      | 49,889                         |                                |  | nortization of gr                     | 389,079            |
| Other Liabilities                    | (Fee.14)                       | (81,683)                       |  | et pension benefi                     | 261,896            |
| Deferred Income Tax                  | es                             | tures<br>(697,86)              |  |                                       |                    |
| Long-Term Debt                       | 9,145                          | 9,744                          | 397,620 397,620  |                                       | 395,000            |
| 80, EChange in almostic              | m gain of trailibrations       | 29,988                         | 1,607,281  | evision for defe                      | 1,129,685          |
| Commitments and C                    | ontingencies                   | (28,194)                       |  | range in assets i<br>(Increase) decre |                    |
| Conversion of Class                  | A consiste stock to (941)      | 6,264                          | ase) in inventories  |                                       |                    |
| Redeemable Preferre                  | ed Stock, Series A, \$1 p      | par value, with a              |  |                                       |                    |
|                                      |                                | per share; 23,000 shares auth  | norized; eldevenoer eakly em   |                                       |                    |
| 11,873 shares issue                  | ed and outstanding             | (8.274)                        |  | (Increase) decin                      | 11,873             |
|                                      |                                |                                | 417,200  |                                       | 10 —               |
| 318,29                               |                                |                                |  | Net cash provid                       |                    |
| Common Shareholde                    | rs' Equity                     |                                | sting Activities:  | lows from Inve                        | Cash F             |
| Common stock                         |                                |                                |  | proceeds from a                       |                    |
| Class A common                       | stock, \$1 par value; 7,0      | 00,000 shares                  |  | hases of proper                       | Purc               |
| authorized; 1,7                      | 39,250 shares issued ar        | nd outstanding                 |  |                                       | 1,739              |
|                                      |                                |                                |  |                                       |                    |
|                                      |                                |                                | ding18,261   |                                       | 18,261             |
|                                      |                                |                                |  |                                       |                    |
|                                      |                                |                                | 2,769,676  | i heti Heno tova                      | 2,597,217          |
|                                      | comprehensive income (I        |                                | 1,012  | TABLE FORCE BEACH                     | T Hours            |
|                                      | 220 231                        | djustment                      | Acres to Array and Array a |                                       | (1,600)            |
|                                      |                                | rities                         |  |                                       | 41,980             |
| Cost of 10,560,604                   | and 9,906,756 shares o         | f Class B common stock held in | n treasury (1,531,133)   | 94841 18 GOUSHIE                      | ,115,693           |
|                                      |                                |                                | 1,367,790  | PRINCIPLE OF THE PRINCIPLE            | ,588,103           |
|                                      |                                |                                | \$ 2,986,944   | \$ 2                                  | 2,729,661          |
|                                      |                                |                                |  |                                       |                    |
| The information on pages 34          | through 45 is an integral part | of the financial statements.   | n) provided by financing activities :  |                                       |                    |
|                                      |                                | 60,289                         | se) in Cash and Cash Equivalents   | crease (Decrea                        |                    |
|                                      |                                |                                | years at Beginning of Year   | nd Cash Equiv                         | Cash a             |
| TILLS TO DESCRIPTION OF THE PARTY OF | S 15 Tyde                      | \$ 75,479                      | sients at End of Year  | nd Cash Equir                         | Cash a             |
|                                      |                                |                                | ow information:  | mental Cash F                         | Sapple             |
|                                      |                                |                                |  | paid during the                       |                    |
| \$ 164,00                            |                                |                                |  |                                       |                    |
|                                      |                                |                                | bsclistings stouer   | derest nel of an                      |                    |

CONSULIDATED STATEMENTS OF SEMBORSHEWS ON BUTCH BOWSENERS ON STATEMENTS

## CONSOLIDATED STATEMENTS OF CASH FLOWS

| January 2, January 3,   | Fiscal year ended  |                                       |                        |  |
|---|--------------------|---------------------------------------|------------------------|--|
| (in thousands)  | January 2,<br>2000 | January 3,<br>1999                    | December 28,<br>1997   |  |
| - Asset   |                    | hareholders' Equity                   | Liabilities and S      |  |
| Cash Flows from Operating Activities:                           | 2.                 |                                       |                        |  |
| Net income  | \$ 225,785         | \$ 417,259                            | \$ 281,574             |  |
| Adjustments to reconcile net income to net cash provided by     |                    |                                       |                        |  |
| operating activities:   |                    |                                       |                        |  |
| Depreciation of property, plant and equipment                   |                    | 89,248                                | 71,478                 |  |
| Amortization of goodwill and other intangibles                  |                    | 49,889                                | 33,559                 |  |
| Net pension benefit   | (81,683)           | (61,997)                              | (30,227                |  |
| Gain from disposition of businesses and                         |                    |                                       |                        |  |
| OTT E8 marketable equity securities, net                        |                    | (314,400)                             | (44,560)               |  |
| Equity in losses (earnings) of affiliates, net of distributions | 9,744              | 9,145                                 | (6,996)                |  |
| Provision for deferred income taxes                             | 29,988             | 26,987                                | 3,089                  |  |
| Change in assets and liabilities:                               |                    |                                       |                        |  |
| (Increase) decrease in accounts receivable, net                 | (28,194)           | 22,041                                | (8,438)                |  |
| Laa Decrease (increase) in inventories                          | 6,264              | (941)                                 | 5,214                  |  |
| (Decrease) increase in accounts payable and accrued liabilities | (7,749)            | 13,949 hand                           | 19,638                 |  |
| Increase in income taxes receivablebashodhus agred              | (2,909)            | 000,12 to (50,735)                    | ms notigmebers,/       |  |
| (Increase) decrease in other assets and other liabilities, net  | (4,274)            | 12,241                                | 2516d2 ET8 2,690       |  |
| — Other   | 12,034             | 18 000 TT 10,427 180 18               | (8,724)                |  |
| Net cash provided by operating activities                       |                    | 223,113                               | 318,297                |  |
| Cash Flows from Investing Activities:                           |                    | alders' Equity                        |                        |  |
| Net proceeds from sale of businesses                            | 2,000              | 376,442                               | 120,208                |  |
| Purchases of property, plant and equipment                      | (130,045)          | (244,219)                             | (214,573)              |  |
| Purchases of marketable equity securities                       | (23,332)           | ns beneal (164,955)                   | authorized             |  |
| Sales and maturities of marketable equity securities            | 54,805 000.00      | 0,04 gulav 1838,246 ona nom           | moo 8 aast0 an ear     |  |
| Investments in certain businesses                               | (90,455)           | 6 AMI 007 (320,597) mada 03           | (178,943)              |  |
| Other   |                    |                                       | 32xa ni Jeriga (3,187) |  |
| Net cash used in investing activities                           |                    |                                       | (276,495)              |  |
| Cash Flows from Financing Activities:                           |                    |                                       |                        |  |
| Issuance of commercial paper, net                               | 34,087             | 156,968                               | 296,394                |  |
| Issuance of notes   | 397,620            | up se suse for successive on mist     | Dazireaun              |  |
| Redemption of redeemable preferred stock                        |                    | ,604 and 15,906,756 shares of<br>(74) | Lost of 1.0 566        |  |
| Dividends paid  | (53,326)           | (51,383)                              | (52,592)               |  |
| Common shares repurchased                                       |                    | (20,512)                              | (368,565)              |  |
| Proceeds from exercise of stock options                         |                    | 7,004                                 | 1,800                  |  |
| Net cash (used in) provided by financing activities             |                    |                                       | se no miliam (122,963) |  |
| Net Increase (Decrease) in Cash and Cash Equivalents            |                    | (5,927)                               | (81,161)               |  |
| Cash and Cash Equivalents at Beginning of Year                  |                    | 21,117                                | 102,278                |  |
| Cash and Cash Equivalents at End of Year                        |                    |                                       |                        |  |
|   | ψ /J,Ψ/7           | \$ 15,190                             | \$ 21,117              |  |
| Supplemental Cash Flow Information:                             |                    |                                       |                        |  |
| Cash paid during the year for:                                  |                    |                                       |                        |  |
| Income taxes  | \$ 125,000         | \$ 280,000                            | \$ 164,000             |  |
| Interest, net of amounts capitalized                            | \$ 16,000          | \$ 8,700                              | \$ 350                 |  |
|   |                    |                                       |                        |  |

The information on pages 34 through 45 is an integral part of the financial statements.

#### CONSOLIDATED STATEMENTS OF CHANGES IN COMMON SHAREHOLDERS' EQUITY

| the Acute and Includes interest cantagues and engine in the Acute and Includes interest cantagues are sent and includes interest cantagues are anounts). | Class A        | Class B<br>Common<br>Stock | Capital in<br>Excess of<br>Par Value | Retained<br>Earnings                               | Cumulative<br>Foreign<br>Currency<br>Translation<br>Adjustment | Unrealized Gain on Available- for-Sale Securities | Treasury<br>Stock          |
|--|----------------|----------------------------|--------------------------------------|--|--|---|----------------------------|
|  | \$ 1,779       | \$ 18,221                  | \$ 26,455                            | \$ 2,002,359                                       | \$ 4,663   | \$ 3,155  | \$ (733,829)               |
| Net income for the year  |                |                            |                                      | 281,574  |  |   |                            |
| Dividends paid on common stock—\$4.80 per share  |                |                            | 10 mous roc                          | (51,636)   |  |   |                            |
| Dividends paid on redeemable preferred stock   |                |                            |                                      | (956)  |  |   |                            |
| Repurchase of 846,290 shares of  |                |                            |                                      | Caplan, Inc., the                                  |  |   |                            |
| Class B common stock   |                |                            |                                      |  |  |   | 4.3.4                      |
| Issuance of 24,962 shares of Class B common  |                |                            |                                      |  |  |   | nesses. The                |
| stock, net of restricted stock award forfeitures   |                |                            | 6,025                                |  |  |   | 2,145                      |
| Change in foreign currency translation   |                |                            | Ace web.                             |  |  |   |                            |
| adjustment (net of taxes)  |                |                            | alder pres o                         |  | (5,127)  |   |                            |
| Change in unrealized gain on available-for-sale  |                |                            |                                      |  |  |   |                            |
| securities (net of taxes)  |                |                            |                                      |  |  |   |                            |
| Conversion of Class A common stock to  |                |                            |                                      |  |  |   |                            |
| Class B common stock   | e in Bank to a | 40                         |                                      |  |  |   |                            |
| Tax benefits arising from employee stock plans   | OVER 15 to     | YHEGHY                     | 935                                  | ons, subsidiaries                                  | James Por  | paper public                                      | swan, add do '             |
| Balance, December 28, 1997   | 1,739          | 18,261                     | 33,415                               | 2,231,341  | (464)  | 31  | (1,100,249)                |
| Net income for the year  |                |                            |                                      | 417,259  |  |   | Tell Aller                 |
| Dividends paid on common stock—\$5.00 per share  | P TIMMSDOD     |                            |                                      | (50,427)   |  |   |                            |
| Dividends paid on redeemable preferred stock   |                |                            |                                      | (956)  |  |   |                            |
| Repurchase of 41,033 shares of   |                |                            |                                      |  |  |   |                            |
| Class B common stock   |                |                            |                                      |  | o ni amuori  |   | (20,512)                   |
| Issuance of 45,065 shares of Class B common  |                |                            |                                      | iform to the LS                                    |  |   |                            |
| stock, net of restricted stock award forfeitures   |                |                            | 9,772                                |  |  |   | 5,068                      |
| Change in foreign currency translation   |                |                            |                                      | fists (Elbromit Ye                                 |  |   |                            |
| adjustment (net of taxes)  |                |                            |                                      | accounting pri                                     | (1,136)  |   | Vilimetries                |
| Change in unrealized gain on available-for-sale  |                |                            | hat affect                           | Paro Famuras B                                     |  |   |                            |
| securities (net of taxes)  | Deferred S     |                            |                                      | tatement Act                                       | E INTONERIO  | 41,949  |                            |
| Tax benefits arising from employee stock plans   | ens alagr      | Corns                      | 3,012                                | ation, approval                                    | gr e recubic   | n at its deci                                     | HIGH SUBIL                 |
| Balance, January 3, 1999   | 1,739          | 18,261                     |                                      | 2,597,217  | (1,600)  | 41,980  | (1,115,693)                |
| Net income for the year  |                |                            |                                      | 225,785  |  | dents (Short                                      |                            |
| Dividends paid on common stock—\$5.20 per share  |                |                            |                                      | (52,376)   | a be robiene   |   | 34cp-08-10                 |
| Dividends paid on redeemable preferred stock   |                |                            |                                      | (950)  |  |   | ol las baro<br>Innestroyal |
| Repurchase of 744,095 shares of  |                |                            |                                      | ins are classific                                  |  |   | (405.045)                  |
| Class B common stock   |                |                            |                                      | Par fair Value h                                   |  |   |                            |
| Issuance of 90,247 shares of Class B common  |                |                            |                                      |  |  |   |                            |
| stock, net of restricted stock award forfeitures   |                |                            |                                      |  |  |   |                            |
| Change in foreign currency translation   |                |                            | a séparate                           |  | 010091 DAS   | ora carrungs                                      |                            |
| adjustment (net of taxes)  |                |                            |                                      | existing commo<br>emocration<br>arrived stock mixe | (3,289)  | quity and co                                      | ponent of e                |
| Change in unrealized gain on available-for-sale  |                |                            |                                      | at the lower of                                    |  |   |                            |
| securities (net of taxes)  | topis estau?   |                            |                                      |  |  |   |                            |
| Issuance of subsidiary stock (net of taxes)  |                |                            |                                      |  |  |   |                            |
|  |                |                            | 12074                                |  |  |   |                            |

The information on pages 34 through 45 is an integral part of the financial statements.

#### A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Washington Post Company (the "Company") is a diversified media organization whose principal operations consist of newspaper publishing (primarily The Washington Post newspaper), television broadcasting (through the ownership and operation of six network-affiliated television stations), the ownership and operation of cable television systems, and magazine publishing (primarily Newsweek magazine). Through its subsidiary Kaplan, Inc., the Company provides educational and career services for individuals, schools and businesses. The Company also owns and operates a number of media web sites for the primary purpose of developing the Company's newspaper and magazine publishing businesses on the world wide web.

Fiscal Year. The Company reports on a 52-53 week fiscal year ending on the Sunday nearest December 31. The fiscal year 1999, which ended on January 2, 2000, included 52 weeks, while 1998 included 53 weeks and 1997 included 52 weeks. With the exception of the newspaper publishing operations, subsidiaries of the Company report on a calendar-year basis.

**Principles of Consolidation.** The accompanying financial statements include the accounts of the Company and its subsidiaries; significant intercompany transactions have been eliminated.

**Presentation.** Certain amounts in previously issued financial statements have been reclassified to conform to the 1999 presentation.

**Use of Estimates.** The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements. Actual results could differ from those estimates.

**Cash Equivalents.** Short-term investments with original maturities of 90 days or less are considered cash equivalents.

Investments in Marketable Equity Securities. The Company's investments in marketable equity securities are classified as available-for-sale and therefore are recorded at fair value in the Consolidated Balance Sheets, with the change in fair value during the period excluded from earnings and recorded net of tax as a separate component of equity and comprehensive income.

**Inventories.** Inventories are valued at the lower of cost or market. Cost of newsprint is determined by the first-in, first-out method, and cost of magazine paper is determined by the specific-cost method.

**Investments in Affiliates.** The Company uses the equity method of accounting for its investments in and earnings or losses of affiliates.

**Property, Plant and Equipment.** Property, plant and equipment is recorded at cost and includes interest capitalized in connection with major long-term construction projects. Replacements and major improvements are capitalized; maintenance and repairs are charged to operations as incurred.

Depreciation is calculated using the straight-line method over the estimated useful lives of the property, plant and equipment: 3 to 20 years for machinery and equipment, and 20 to 50 years for buildings. The costs of leasehold improvements are amortized over the lesser of the useful lives or the terms of the respective leases.

**Goodwill and Other Intangibles.** Goodwill and other intangibles represent the unamortized excess of the cost of acquiring subsidiary companies over the fair values of such companies' net tangible assets at the dates of acquisition. Goodwill and other intangibles are being amortized by use of the straight-line method over periods ranging from 15 to 40 years (with the majority being amortized over 15 to 20 years).

**Long-Lived Assets.** The recoverability of long-lived assets, including goodwill and other intangibles, is assessed annually or whenever adverse events and changes in circumstances indicate that previously anticipated undiscounted cash flows warrant assessment.

**Program Rights.** The broadcast subsidiaries are parties to agreements that entitle them to show syndicated and other programs on television. The cost of such program rights is recorded when the programs are available for broadcasting and such costs are charged to operations as the programming is aired.

Deferred Subscription Revenue and Magazine Subscription

Procurement Costs. Deferred subscription revenue, which primarily represents amounts received from customers in advance of magazine and newspaper deliveries, is included in revenues over the related subscription term.

Deferred subscription revenue to be earned after one year is included in "Other liabilities" in the Consolidated Balance Sheets. Magazine subscription procurement costs are charged to operations as incurred.

**Education Revenue.** Education revenue in recognized ratably over the period during which educational services are delivered.

Postretirement Benefits Other Than Pensions. The Company provides certain health care and life insurance benefits for retired employees. The expected cost of providing these postretirement benefits is accrued over the years that employees render services.

**Income Taxes.** The provision for income taxes is determined using the asset and liability approach. Under this approach, deferred income taxes represent the expected future tax consequences of

temporary differences between the carrying amounts and tax bases of assets and liabilities.

Foreign Currency Translation. Gains and losses on foreign currency transactions and the translation of the accounts of the Company's foreign operations where the U.S. dollar is the functional currency are recognized currently in the Consolidated Statements of Income. Gains and losses on translation of the accounts of the Company's foreign operations where the local currency is the functional currency and the Company's equity investments in its foreign affiliates are accumulated and reported as a separate component of equity and comprehensive income.

Stock-Based Compensation. The Company accounts for stock-based compensation using the intrinsic value method prescribed by Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees." Pro forma disclosures of net income and earnings per share as if the fair-value based method prescribed by Statement of Financial Accounting Standards (SFAS) No. 123, "Accounting for Stock-Based Compensation" had been applied in measuring compensation expense are provided in Note H.

**Sale of Subsidiary Securities.** The Company's policy is to record investment basis gains arising from the sale of equity interests in subsidiaries that are in the early stages of building their operations as additional paid in capital, net of taxes.

# B. ACCOUNTS RECEIVABLE AND ACCOUNTS PAYABLE 88 AND ACCRUED LIABILITIES

Accounts receivable at January 2, 2000 and January 3, 1999 consist of the following (in thousands):

| 1893498 Ct. 18 9151 Y 0161512 15 5097 . C. 8 989 8 |           |           |
|--|-----------|-----------|
|  | 1999      | 1998      |
| Trade accounts receivable, less estimated          |           |           |
| returns, doubtful accounts and                     |           |           |
| allowances of \$60,621 and \$55,050                | \$248,279 | \$216,500 |
| Other accounts receivable                          | 21,985    | 20,014    |
|  | \$270,264 | \$236,514 |
|  |           |           |

Accounts payable and accrued liabilities at January 2, 2000 and January 3, 1999 consist of the following (in thousands):

| STEPES: 07-WIRES (BL, 800) & DE, and \$5, 66 0,000. | 1999      | 1998      |
|---|-----------|-----------|
| Accounts payable and accrued expenses               | \$158,197 | \$170,018 |
| Accrued payroll and related benefits                | 58,420    | 55,133    |
| Deferred tuition revenue                            | 28,060    | 13,166    |
| Due to affiliates (newsprint)                       | 9,428     | 6,751     |
|   | \$254,105 | \$245,068 |

#### C. INVESTMENTS IN MARKETABLE EQUITY SECURITIES

Investments in marketable equity securities at January 2, 2000 and January 3, 1999 consist of the following (in thousands):

| ments in williates at January 2, 2000 and | 1999      | 1998      |
|---|-----------|-----------|
| Total cost                                | \$194,364 | \$187,297 |
| Net unrealized gains                      | 8,648     | 68,819    |
| Total fair value                          | \$203,012 | \$256,116 |

At January 2, 2000, the Company's ownership of 2,634 shares of Berkshire Hathaway, Inc. ("Berkshire") Class A common stock and 9,845 shares of Berkshire Class B common stock accounted for \$165,800,000 or 82 percent of the total fair value of the Company's investments in marketable equity securities. The remaining investments in marketable equity securities at January 2, 2000 consist of common stock investments in various publicly traded companies, most of which have concentrations in Internet business activities. In most cases, the Company obtained ownership of these common stocks as a result of merger or acquisition transactions in which these companies merged or acquired various small Internet related companies in which the Company held minor investments.

Berkshire is a holding company owning subsidiaries engaged in a number of diverse business activities; the most significant of which consist of property and casualty insurance business conducted on both a direct and reinsurance basis. Berkshire also owns approximately 18 percent of the common stock of the Company. The chairman, chief executive officer and largest shareholder of Berkshire, Mr. Warren Buffett, is a member of the Company's Board of Directors. Neither Berkshire nor Mr. Buffett participated in the Company's evaluation, approval or execution of its decision to invest in Berkshire common stock. The Company's investment in Berkshire common stock is less than 1 percent of the consolidated equity of Berkshire. At present, the Company intends to hold the Berkshire common stock investment long-term; thus this investment has been classified as a non-current asset in the Consolidated Balance Sheets.

At January 2, 2000, net unrealized gains consisted of unrealized gains totaling \$27,782,000 on various common stock investments offset in part by \$19,134,000 in unrealized losses on the company's investment in Berskshire common stock. The company intends to hold the Berkshire common stock investment long-term and views the unrealized loss position at January 2,000 as temporary.

During 1999 and 1998, proceeds from sales of marketable equity securities were \$54,805,000 and \$38,246,000, respectively, and gross realized gains on such sales were \$38,799,000 and \$2,168,000, respectively. There were no sales of marketable equity securities during 1997. Gross realized gains or losses upon the sale of marketable equity securities are included in "Other income, net" in the Consolidated Statements of Income. For purposes of comput-

ing realized gains and losses, the cost basis of securities sold is determined by specific identification.

### D. INVESTMENTS IN AFFILIATES

The Company's investments in affiliates at January 2, 2000 and January 3, 1999 include the following (in thousands):

| 2(8.8) 800.8 and Hayarine published by       | 1999    | 1998       |
|--|---------|------------|
| BrassRing, Inc\$                             | 75,842  | Total rain |
| Bowater Mersey Paper Company                 | 39,885  | \$ 40,121  |
| International Herald Tribune                 | 19,890  | 23,026     |
| Other  | 5,052   | 5,383      |
| erksting Closs B. cammon stock accounted for | 140,669 | \$ 68,530  |

The Company's investments in affiliates consist of a 54 percent non-controlling interest in BrassRing, Inc., a recently established company which provides recruiting, career development and hiring management services for employers and job candidates; a 49 percent interest in the common stock of Bowater Mersey Paper Company Limited, which owns and operates a newsprint mill in Nova Scotia; a 50 percent common stock interest in The International Herald Tribune Newspaper, published near Paris, France; and a 50 percent common stock interest in the Los Angeles Times-Washington Post News Service, Inc.

Operating costs and expenses of the Company include newsprint supplied by Bowater, Inc. (parent to Bowater Mersey Paper Company Limited), the cost of which was approximately \$36,300,000 in 1999, \$39,800,000 in 1998 and \$40,100,000 in 1997.

The following table summarizes the status and results of the Company's investments in affiliates (in thousands):

| n stock. The Company's lovestment in Berkshire | 1999    | 1998       |
|--|---------|------------|
| Beginning investment\$                         | 68,530  | \$154,791  |
| BrassRing, Inc.                                | 83,493  | -Berkshire |
| Additional investment                          | 8,734   | 15,187     |
| Equity in losses                               | (8,814) | (5,140)    |
| Dividends and distributions received           | (930)   | (1,587)    |
| Foreign currency translation                   | (3,289) | (1,134)    |
| Sale of interest in Cowles                     | 1,911   | (93,587)   |
| Other  | (7,055) | nemisavai  |
| Ending investment <u>\$</u>                    | 140,669 | \$ 68,530  |
|  |         |            |

On September 29, 1999, the Company merged its career fair and HireSystems businesses together and renamed the combined operations BrassRing, Inc. On the same date, BrassRing issued stock representing a 46 percent equity interest to two parties under two separate transactions for cash and businesses with an aggregate fair value of \$87,000,000. As a result of this transaction, the

Company's ownership of BrassRing was reduced to 54 percent and the minority investors were granted certain participatory rights.

As such, the Company has prospectively de-consolidated BrassRing and recorded its investment under the equity method of accounting.

The increase in the basis of the Company's investment in BrassRing resulting from this transaction of \$34,571,000, net of taxes, has been recorded as contributed capital.

### E. INCOME TAXES

The provision for income taxes consists of the following (in thousands):

| eported as a separate component of equity  | Current       | Deferred   |
|--|---------------|--|
| 1999   |               |  |
| U.S. Federal   |               |  |
| Foreign  | 1,306         | (22  |
| State and local  |               | (336   |
| Pro forma disclosures of net made and  |               | The Part of the Pa |
| f the fair-value based method mescribed by 8801  Accounting Standards (SEAS) No. 125 |               |  |
| U.S. Federal   | \$200,898     | \$ 20,446  |
| Foreign  |               | 255  |
| State and local  | 21,682        | 6,286  |
|  | \$223,813     | \$ 26,987  |
| arising from the sale of equity interests in <b>9797</b>                             |               |  |
|  | . \$ 149,003  |  |
| Foreign  | . 915         | (165   |
| State and local  | . 28,493      | 1,044  |
|  | \$178,411     | \$ 3,089   |
|  | An abdentions |  |

The provision for income taxes exceeds the amount of income tax determined by applying the U.S. Federal statutory rate of 35 percent to income before taxes as a result of the following (in thousands):

|                              | 1999          | 1998         | 1997              |
|------------------------------|---------------|--------------|-------------------|
| U.S. Federal statutory taxes | \$131,385     | \$233,821    | \$162,076         |
| State and local taxes,       | 219           |              |                   |
| net of U.S. Federal          |               |              |                   |
| income tax benefit           | 15,185        | 18,179       | 19,199            |
| Amortization of goodwill     |               | ints payable |                   |
| not deductible for           |               |              |                   |
| income tax purposes          | 4,178         | 5,644        | 2,492             |
| IRS approved accounting      |               |              |                   |
| change                       | Caralana (Car | (3,550)      | or televises vari |
| Other, net                   | (1,148)       | (3,294)      | (2,267)           |
| Provision for income taxes   | \$149,600     | \$250,800    | \$181,500         |

Deferred income taxes at January 2, 2000 and January 3, 1999 consist of the following (in thousands):

| seconic ereptisable in 2001, 6,625 will become | 1999    | 1998      |
|--|---------|-----------|
| Accrued postretirement benefits                | 53,819  | \$ 52,971 |
| Other benefit obligations                      | 54,101  | 37,450    |
| Accounts receivable                            | 14,016  | 13,695    |
| Other  | 16,848  | 9,656     |
| Deferred tax asset                             | 138,784 | 113,772   |
| Property, plant and equipment                  | 77,907  | 60,793    |
| Prepaid pension cost                           | 140,640 | 101,884   |
| Affiliate operations                           | 21,741  | 4,797     |
| Unrealized gain on available-                  |         |           |
| for-sale securities                            | 3,379   | 26,839    |
| Other  | 9,120   | 3,169     |
| Deferred tax liability                         | 252,787 | 197,482   |
| Deferred income taxes                          | 114,003 | \$ 83,710 |
|  |         |           |

### F. DEBT

At January 2, 2000, the Company had \$885,297,000 in total debt outstanding including long-term debt of \$397,620,000 and short-term commercial paper borrowings of \$487,677,000. At January 3, 1999, the Company had \$453,362,000 in commercial paper borrowings outstanding.

The Company's long-term debt, stated net of unamortized original issue discount, consists of \$400,000,000 5.5 percent unsecured notes due February 15, 2009. Interest is payable semi-annually on February 15 and August 15.

At January 2, 2000 and January 3, 1999, the average interest rate on the Company's outstanding commercial paper borrowings was 6.4 percent and 5.4 percent, respectively. The Company's commercial paper borrowings are supported by a five-year \$500,000,000 revolving credit facility. Under the terms of the revolving credit facility, interest on borrowings are at floating rates, and the Company is required to pay an annual facility fee of 0.055 percent and 0.15 percent on the unused and used portions of the facility, respectively.

The Company incurred interest costs on its borrowings of \$25,700,000 and \$13,800,000 during 1999 and 1998, respectively, of which \$1,800,000 and \$5,600,000 were capitalized in connection with the construction and upgrade of qualifying assets.

At January 2, 2000, the fair value of the Company's long-term debt, based upon quoted market prices, totalled \$353,920,000 compared with the carrying amount of \$397,620,000. At January 3, 1999, the Company's long-term debt of \$395,000,000 consisted of commercial paper borrowings classified as long-term due to the Company's ability and intent to refinance such borrowings with long-term debt; the carrying value of these borrowings approximated fair value.

The carrying value of the Company's short-term borrowings at January 2, 2000 and January 3, 1999 approximates fair value.

The Company's borrowing arrangements contain various and covenants, including financial covenants that require the Company to maintain at least \$850,000,000 of consolidated shareholders' equity.

### G. REDEEMABLE PREFERRED STOCK

In connection with the acquisition of a cable television system in 1996, the Company issued 11,947 shares of its Series A Preferred Stock and agreed to issue an additional 1,282 shares of such stock on February 23, 2000 (which additional number of shares is subject to reduction in the event of any breach of the representations and warranties made by the seller in the acquisition agreement). During 1998, the Company redeemed 74 shares of the Series A Preferred Stock at the request of a Series A Preferred Stockholder.

The Series A Preferred Stock has a par value of \$1.00 per share and a liquidation preference of \$1,000 per share; it is redeemable by the Company at any time on or after October 1, 2015 at a redemption price of \$1,000 per share. In addition, the holders of such stock have a right to require the Company to purchase their shares at the redemption price during an annual 60-day election period, with the first such period beginning on February 23, 2001. Dividends on the Series A Preferred Stock are payable four times a year at the annual rate of \$80.00 per share and in preference to any dividends on the Company's common stock. The Series A Preferred Stock is not convertible into any other security of the Company, and the holders thereof have no voting rights except with respect to any proposed changes in the preferences and special rights of such stock.

### H. CAPITAL STOCK, STOCK AWARDS AND STOCK OPTIONS

**Capital Stock.** Each share of Class A common stock and Class B common stock participates equally in dividends. The Class B stock has limited voting rights and as a class has the right to elect 30 percent of the Board of Directors; the Class A stock has unlimited voting rights including the right to elect a majority of the Board of Directors.

During 1999, 1998 and 1997, the Company purchased a total of 744,095, 41,033 and 846,290 shares, respectively, of its Class B common stock at a cost of approximately \$425,865,000, \$20,512,000 and \$368,565,000.

Stock Awards. In 1982, the Company adopted a long-term incentive compensation plan that, among other provisions, authorizes the awarding of Class B common stock to key employees. Stock awards made under this incentive compensation plan are subject to the general restriction that stock awarded to a participant will be forfeited and revert to Company ownership if the participant's employment terminates before the end of a specified period of service to the Company. At January 2, 2000, there were 90,260 shares reserved

for issuance under the incentive compensation plan. Of this number, 31,360 shares were subject to awards outstanding, and 58,900 shares were available for future awards. Activity related to stock awards under the long-term incentive compensation plan for the years ended January 2, 2000, January 3, 1999 and December 28, 1997 was as follows:

|                                  | 19                     | 999                       | 9 1998                 |                           | 1997                   |                           |
|----------------------------------|------------------------|---------------------------|------------------------|---------------------------|------------------------|---------------------------|
| Exempley non<br>viet A Prefusion | Number<br>of<br>Shares | Average<br>Award<br>Price | Number<br>of<br>Shares | Average<br>Award<br>Price | Number<br>of<br>Shares | Average<br>Award<br>Price |
| Awards Outstanding               |                        |                           |                        |                           |                        | Apole &                   |
| Beginning of year                | 30,730                 | \$ 405.40                 | 32,331                 | \$ 281.19                 | 30,490                 | \$ 237.83                 |
| Awarded                          | 2,615                  | 543.02                    | 14,120                 | 522.56                    | 18,285                 | 351.68                    |
| Vested                           | (167)                  | 349.00                    | (15,075)               | 244.10                    | (13,521)               | 228.96                    |
| Forfeited                        | (1,818)                | 479.90                    | (646)                  | 293.83                    | (2,923)                | 285.35                    |
| End of year                      | 31,360                 | \$ 412.86                 | 30,730                 | \$ 405.40                 | 32,331                 | \$ 281.19                 |
|                                  |                        |                           |                        |                           |                        |                           |

In addition to stock awards granted under the long-term incentive compensation plan, the Company also made stock awards of 1,750 shares in 1999, 938 shares in 1998, and 2,000 shares in 1997.

For the share awards outstanding at January 2, 2000, the aforementioned restriction will lapse in 2000 for 100 shares, 2001 for 17,683 shares, 2002 for 1,371 shares, 2003 for 15,794 shares, and 2004 for 1,100 shares. Stock-based compensation costs resulting from stock awards reduced net income by \$2.2 million (\$0.22 per share, basic and diluted), \$1.9 million (\$0.19 per share, basic and diluted), and \$1.2 million (\$0.11 per share, basic and diluted) in 1999, 1998 and 1997, respectively.

**Stock Options.** The Company's employee stock option plan, which was adopted in 1971 and amended in 1993, reserves 1,900,000 shares of the Company's Class B common stock for options to be granted under the plan. The purchase price of the shares covered by an option cannot be less than the fair value on the granting date. At January 2, 2000, there were 524,000 shares reserved for issuance under the stock option plan, of which 156,497 shares were subject to options outstanding and 367,503 shares were available for future grants.

Changes in options outstanding for the years ended January 2, 2000, January 3, 1999 and December 28, 1997 were as follows:

|              | 10                     | 999                        | 0000,000                           | 1998                       |                        | 1997                       |  |
|--------------|------------------------|----------------------------|------------------------------------|----------------------------|------------------------|----------------------------|--|
| vimeari maj- | Number<br>of<br>Shares | Average<br>Option<br>Price | Number<br>of<br>Shares             | Average<br>Option<br>Price | Number<br>of<br>Shares | Average<br>Option<br>Price |  |
| Beginning    |                        | er provis                  | to pholis                          |                            |                        |                            |  |
| of year      | 246,072                | \$ 404.48                  | 251,225                            | \$ 371.35                  | 178,625                | \$ 270.21                  |  |
| Granted      | 3,750                  | 516.36                     | 25,500                             | 519.32                     | 80,200                 | 583.62                     |  |
| Exercised    | (87,825)               | 288.43                     | (30,653)                           | 228.53                     | (7,600)                | 234.20                     |  |
| Forfeited    | (5,500)                | 450.86                     | sh <sub>a</sub> aar <del>L</del> u | S OFFI                     | يكافياك                | AT Birs                    |  |
| End of year  | 156,497                | \$ 470.64                  | 246,072                            | \$ 404.48                  | 251,225                | \$ 371.35                  |  |

Of the shares covered by options outstanding at the end of 1999, 109,022 are now exercisable, 22,342 will become exercisable in 2000, 17,925 will become exercisable in 2001, 6,625 will become exercisable in 2002, and 583 will become exercisable in 2003.

Information related to stock options outstanding at January 2, 2000 is as follows:

| 48 9,656                 |                                    | Weighted                                | Weighted                     |                                    | Weighted                     |
|--------------------------|------------------------------------|---|------------------------------|------------------------------------|------------------------------|
| Range of exercise prices | Number<br>outstanding<br>at 1/2/00 | remaining<br>contractual<br>life (yrs.) | average<br>exercise<br>price | Number<br>exercisable<br>at 1/2/00 | average<br>exercise<br>price |
| \$ 173                   | 5,000                              | 2.0                                     | \$ 173.00                    | 5,000                              | \$ 173.00                    |
| 222-299                  | 30,675                             | 4.3                                     | 247.70                       | 30,675                             | 247.70                       |
| 344-350                  | 17,497                             | 7.1                                     | 344.44                       | 12,347                             | 344.29                       |
| 472                      | 41,575                             | 8.0                                     | 472.00                       | 20,000                             | 472.00                       |
| 509-570                  | 26,750                             | 9.1                                     | 519.10                       | 6,000                              | 520.70                       |
| 733                      | 35,000                             | 8.0                                     | 733.00                       | 35,000                             | 733.00                       |
|                          |                                    |   |                              |                                    |                              |

All options were granted at an exercise price equal to or greater than the fair market value of the Company's common stock at the date of grant. The weighted-average fair value for options granted during 1999, 1998 and 1997 was \$157.77, \$126.57 and \$87.94, respectively. The fair value of options at date of grant was estimated using the Black-Scholes method utilizing the following assumptions:

| 53,362,000 in commercial paper box | 1999  | 1998        | 1997  |
|------------------------------------|-------|-------------|-------|
| Expected life (years)              | 7     | nibna 7uo 2 | 7     |
| Interest rate                      | 6.19% | 4.68%       | 5.84% |
| Volatility                         | 16.0% | 14.6%       | 14.2% |
| Dividend yield                     | 1.1%  | 1.2%        | 1.5%  |

Had the fair values of option granted after 1995 been recognized as compensation expense, net income would have been reduced by \$1.9 million (\$0.19 per share, basic and diluted), \$2.0 million (\$0.19 per share, basic and diluted) and \$1.6 million (\$0.15 per share, basic and diluted) in 1999, 1998 and 1997 respectively.

The Company also maintains stock option and stock appreciation right plans at its Kaplan subsidiary that provide for the issuance of stock options representing 10 percent of Kaplan, Inc. stock and the issuance of stock appreciation rights to certain members of Kaplan's management. These options and appreciation rights vest ratably over five years from issuance. For 1999 and 1998, the Company recorded expense of \$7,200,000 and \$6,000,000 related to these plans.

Average Number of Shares Outstanding. Basic earnings per share are based on the weighted average number of shares of common stock outstanding during each year. Diluted earnings per common share are based upon the weighted average number of shares of common stock outstanding each year, adjusted for the dilutive effect of shares

issuable under outstanding stock options. Basic and diluted weighted average share information for 1999, 1998 and 1997 is as follows:

| hee Caruled Linascial Acalyst<br>ir and December 1999 for Lariae (in December 1999 for | Basic<br>Weighted<br>Average<br>Shares | Dilutive<br>Effect of<br>Stock<br>Options | Diluted<br>Weighted<br>Average<br>Shares |  |
|--|--|---|--|--|
| 19991  | 0,060,578                              | 21,206                                    | 10,081,784                               |  |
| 19981  | 0,086,786                              | 42,170                                    | 10,128,956                               |  |
| 19971  | 0,699,713                              | 33,278                                    | 10,732,991                               |  |

### I. PENSIONS AND OTHER POSTRETIREMENT PLANS

The Company maintains various pension and incentive savings plans and contributes to several multi-employer plans on behalf of certain union represented employee groups. Substantially all of the company's employees are covered by these plans.

The Company also provides health care and life insurance benefits to certain retired employees. These employees become eligible for benefits after meeting age and service requirements.

The following table sets forth obligation, asset and funding information for the Company's defined benefit pension and postretirement plans at January 2, 2000 and January 3, 1999 (in thousands):

| ea Valentidad on thous de Wife         | Pension      | Plans        | Postretireme | ent Benefits |
|--|--------------|--------------|--------------|--------------|
| and the best congress serv-            | 1999         | 1998         | 1999         | 1998         |
| Change in benefit obligation           |              |              |              |              |
| Benefit obligation at beginning        |              |              |              |              |
| of year\$                              | 338,045 \$   | 284,278 \$   | 107,779      | \$ 101,255   |
| Service cost                           | 14,756       | 11,335       | 3,585        | 3,764        |
| Interest cost                          | 23,584       | 21,344       | 6,039        | 7,417        |
| Amendments                             | 3,205        | 4,690        | 2,379        | Arested 1    |
| Actuarial (gain) loss                  | (22,281)     | 26,871       | (27,981)     | 155          |
| Benefits paid                          | (12,698)     | (10,473)     | (4,863)      | (4,812       |
| Benefit obligation at end              |              |              |              |              |
| of year §                              | 344,611 \$   | 338,045 \$   | 86,938       | \$ 107,779   |
| Change in plan assets                  |              |              |              |              |
| Fair value of assets at beginning      |              |              |              |              |
| of year\$                              | 1,308,418 \$ | 1,014,531    | As a res     | alt of       |
| Actual return on plan assets           | (175,804)    | 304,360      | 2 96 Ed      | COLUMB 10 T  |
| Employer contributions                 | Wiferency L  | - \$         | 4,863        | \$ 4,812     |
| Benefits paid                          | (12,698)     | (10,473)     | (4,863)      | (4,812       |
| Fair value of assets at end of year \$ | 1,119,916 \$ | 1,308,418 \$ | Mismil xon   | nas bne      |
| Funded status \$                       | 775,305 \$   | 970,373 \$   | (86,938)     | \$ (107,779) |
| Unrecognized transition asset          | (22,941)     | (30,606)     | 0 27822L     | SIFE DI      |
| Unrecognized prior service cost        | 18,930       | 17,835       | (825)        | (3,366)      |
| Unrecognized actuarial gain            | (433,476)    | (701,468)    | (36,528)     | (11,433)     |
| Net prepaid (accrued) cost \$          | 337.818 \$   | 256.134 \$   | (124.291)    | \$ (122.578) |

The total (income) cost arising from the Company's defined benefit pension and postretirement plans for the years ended January 2, 2000, January 3, 1999 and December 28, 1997, consists of the following components (in thousands):

|                      | a) and   | Pension Plans |            | Post       | retirement Pl | ans      |
|----------------------|----------|---------------|------------|------------|---------------|----------|
| hes 8001             | 1999     | 1998          | 1997       | 1999       | 1998          | 1997     |
| Service cost         | 14,756   | \$ 11,335     | \$ 10,567  | \$3,585    | \$3,764       | \$ 3,511 |
| Interest cost        | 23,584   | 21,344        | 19,433     | 6,039      | 7,417         | 6,973    |
| Expected return      |          | 219           |            |            |               | J. LEAT  |
| on assets            | (92,566) | (71,814)      | (51,842)   | Tell ( Las | of youth      | The Co   |
| Amortization of      |          |               |            | ses contai |               |          |
| transition asset     | (7,665)  | (7,665)       | (7,665)    | nerts of   | entre pay     | 91,16/19 |
| Amortization of      |          |               |            |            |               | in the   |
| prior service cost   | 2,110    | 1,679         | 1,512      | (162)      | (378)         | (378)    |
| Recognized           |          |               |            |            |               |          |
| actuarial gain       | (21,902) | (16,876)      | (2,232)    | (2,886)    | (1,379)       | (1,576)  |
| Total (benefit) cost |          |               |            |            |               |          |
| for the year         | (81,683) | \$(61,997)    | \$(30,227) | \$6,576    | \$ 9,424      | \$ 8,530 |

The cost for the Company's defined benefit pension and postretirement plans are actuarially determined. Key assumptions utilized at January 2, 2000, January 3, 1999 and December 28, 1997 include the following:

| Salar Art and a | Pension Plans |                        | Postretirement Plans             |                                 |  |  |  |
|-----------------|---------------|------------------------|----------------------------------|---------------------------------|--|--|--|
| 1999            | 1998          | 1997                   | 1999                             | 1998                            | 1997   |  |  |
| 7.5%            | 7.0%          | 7.5%                   | 7.5%                             | 7.0%                            | 7.59   |  |  |
|                 |               |                        |                                  |                                 |  |  |  |
| 9.0%            | 9.0%          | 9.0%                   |                                  |                                 | a hone   |  |  |
|                 |               | Line control           |                                  |                                 |  |  |  |
| 4.0%            | 4.0%          | 4.0%                   | A Action 101                     |                                 | NAT-   |  |  |
|                 | 7.5%<br>9.0%  | 7.5% 7.0%<br>9.0% 9.0% | 7.5% 7.0% 7.5%<br>9.0% 9.0% 9.0% | 7.5% 7.0% 7.5% 7.5% 9.0% 9.0% — | 7.5% 7.0% 7.5% 7.5% 7.0%<br>9.0% 9.0% 9.0% — — |  |  |

The assumed health care cost trend rate used in measuring the postretirement benefit obligation at January 2, 2000 was 7.6 percent for pre-age 65 benefits (7.1 percent for post-age 65 benefits) decreasing to 5 percent in the year 2005 and thereafter.

Assumed health care cost trend rates have a significant effect on the amounts reported for the health care plans. A one-percentage point change in the assumed health care cost trend rates would have the following effects (in thousands):

| of these acquisitions were accounted for | 1%<br>Increase | 1%<br>Decrease |
|--|----------------|----------------|
| Benefit obligation at end of year        | \$ 12,944      | \$ (12,091)    |
| Service cost plus interest cost          | 1,510 mo       | (1,464)        |

Contributions to multi-employer pension plans, which are generally based on hours worked, amounted to \$2,300,000 in 1999 and 1998, and \$2,000,000 in 1997.

The Company recorded expense associated with retirement benefits provided under incentive savings plans (primarily 401k plans) of approximately \$13,300,000 in 1999 and 1998, and \$12,400,000 in 1997.

### J. LEASE AND OTHER COMMITMENTS

The Company leases real property under operating agreements.

Many of the leases contain renewal options and escalation clauses that require payments of additional rent to the extent of increases in the related operating costs.

At January 2, 2000, future minimum rental payments under noncancelable operating leases approximate the following (in thousands):

| 2000\$  | 31,300  |
|---|---------|
| 2001  | 26,600  |
| 2002  | 23,000  |
| 2003  | 19,100  |
| 2004  | 16,500  |
| Thereafter  | 50,600  |
| and a significant statement Stock a sed completion \$ | 167,100 |
|   |         |

Minimum payments have not been reduced by minimum sublease rentals of \$1,900,000 due in the future under noncancelable subleases.

Rent expense under operating leases included in operating costs and expenses was approximately \$33,600,000, \$31,800,000 and \$27,800,000 in 1999, 1998 and 1997, respectively. Sublease income was approximately \$433,000, \$500,000 and \$400,000 in 1999, 1998 and 1997, respectively.

The Company's broadcast subsidiaries are parties to certain agreements that commit them to purchase programming to be produced in future years. At January 2, 2000, such commitments amounted to approximately \$47,000,000. If such programs are not produced, the Company's commitment would expire without obligation.

### K. ACQUISITIONS, EXCHANGES AND DISPOSITIONS

Acquisitions. The Company completed acquisitions totaling approximately \$90,500,000 in 1999, \$320,600,000 in 1998 and \$118,900,000 in 1997. All of these acquisitions were accounted for using the purchase method and, accordingly, the assets and liabilities of the companies acquired have been recorded at their estimated fair values at the date of acquisition.

During 1999, the Company acquired cable systems serving 10,300 subscribers in North Dakota, Oklahoma and Arizona (April and August 1999 for \$18,300,000); two Certified Financial Analyst test preparation companies (November and December 1999 for \$16,000,000) and a travel guide magazine (in December 1999 for \$10,200,000). In addition, the Company acquired various other smaller businesses throughout 1999 for \$46,000,000 (principally consisting of educational services companies).

Acquisitions in 1998 included an educational services company that provides English language study programs (in January 1998 for \$16,100,000); a 36,000 subscriber cable system serving Anniston, Alabama (in June 1998 for \$66,500,000); cable systems serving 72,000 subscribers in Mississippi, Louisiana, Texas and Oklahoma (in July 1998 for \$130,100,000); and a publisher and provider of licensing training for securities, insurance and real estate professionals (in July 1998 for \$35,200,000). In addition, the Company acquired various other smaller businesses throughout 1998 for \$72,700,000 (principally consisting of educational and career service companies and small cable systems).

In 1997, the Company acquired cable systems serving approximately 16,000 subscribers in Cleveland, Mississippi (in February 1997 for \$23,900,000), the publishing rights to two computer service industry trade periodicals and the rights to conduct two computer industry trade shows (in December 1997 for \$84,500,000), and various other smaller businesses throughout 1997 for \$10,500,000.

The results of operations for each of the businesses acquired are included in the Consolidated Statements of Income from their respective dates of acquisition. Pro forma results of operations for 1999, 1998 and 1997, assuming the acquisitions occurred at the beginning of 1997, are not materially different from reported results of operations.

**Exchanges.** In June 1997, the Company exchanged the assets of certain cable systems with Tele-Communications, Inc. This trade resulted in an increase of about 21,000 subscribers for the Company.

In September 1997, the Company completed a transaction with Meredith Corporation whereby the Company exchanged the assets of WFSB-TV, the CBS affiliate in Hartford, Connecticut, and approximately \$60,000,000 for the assets of WCPX-TV, the CBS affiliate in Orlando, Florida.

The assets obtained in these transactions were recorded at the carrying value of the assets exchanged plus cash consideration. No gain or loss resulted from these exchange transactions. **Dispositions.** In June 1999, the Company sold the assets of Legi-Slate, Inc., its on-line services subsidiary that covered federal legislation and regulation. No significant gain or loss was realized as a result of the sale.

In March 1998, Cowles Media Company ("Cowles") and McClatchy Newspapers, Inc. ("McClatchy") completed a series of transactions resulting in the merger of Cowles and McClatchy. In the merger, each share of Cowles common stock was converted (based upon elections of Cowles stockholders) into shares of McClatchy stock or a combination of cash and McClatchy stock. As of the date of the Cowles and McClatchy merger transaction, a wholly-owned subsidiary of the Company owned 3,893,796 (equal to about 28 percent) of the outstanding common stock of Cowles, most of which was acquired in 1985. As a result of the transaction, the Company's subsidiary received \$330,500,000 in cash from McClatchy and 730,525 shares of McClatchy Class A common stock. The market value of the McClatchy stock received approximated \$21,600,000. The gain resulting from this transaction, which is included in 1998 "Other income, net" in the Consolidated Statements of Income, increased net income by approximately \$162,800,000 and basic and diluted earnings per share by \$16.14 and \$16.07 respectively.

In July 1998, the Company completed the sale of 14 small cable systems in Texas, Missouri and Kansas serving approximately 29,000 subscribers for approximately \$41,900,000. The gain resulting from this transaction, which is included in 1998 "Other income, net" in the Consolidated Statements of Income, increased net income by approximately \$17,300,000 and basic and diluted earnings per share by \$1.71.

In August 1998, Junglee Corporation ("Junglee") merged with a wholly owned subsidiary of Amazon.com Inc. ("Amazon.com").

As a result, each share of Junglee common and preferred stock was converted into shares of Amazon.com. On the date of the merger, a wholly-owned subsidiary of the Company owned 750,000 common shares and 750,000 preferred shares of Junglee. As a result of the merger, the Company's subsidiary received 202,961 shares of Amazon.com common stock. The market value of the Amazon.com stock received approximated \$25,200,000 on the date of the merger. The gain resulting from this transaction, which is included in 1998 "Other income (expense), net" in the Consolidated Statements of Income, increased net income by approximately \$14,300,000 and basic and diluted earnings per share by \$1.42 and \$1.41, respectively.

In September 1997, the Company sold the assets of its PASS regional sports network for approximately \$27,400,000. In December 1997, the Company sold its 35 percent limited partnership interest in both Bear Island Paper Company and Bear Island Timberlands Company for approximately \$92,800,000. The gains resulting from these dispositions, which are included in "Other income, net" in the Consolidated Statements of Income, increased 1997 net income by approximately \$44,500,000 and basic and diluted earnings per share by \$4.16 and \$4.15, respectively.

#### L. CONTINGENCIES

The Company and its subsidiaries are parties to various civil lawsuits that have arisen in the ordinary course of their businesses, including actions for libel and invasion of privacy. Management does not believe that any litigation pending against the Company will have a material adverse effect on its business or financial condition.

### M. BUSINESS SEGMENTS

The Company operates principally in four areas of the media business: newspaper publishing, television broadcasting, magazine publishing, and cable television. Through its subsidiary Kaplan, Inc., the Company also provides educational and career services for individuals, schools and businesses.

Newspaper operations involve the publication of newspapers in the Washington, D.C. area and Everett, Washington, newsprint warehousing and recycling facilities, and the Company's electronic media publishing business (primarily washingtonpost.com).

Magazine operations consist of the publication of a weekly news magazine, Newsweek, which has one domestic and three international editions and the publication of business periodicals for the computer services industry and the Washington-area technology community.

Revenues from both newspaper and magazine publishing operations are derived from advertising and, to a lesser extent, from circulation.

Broadcast operations are conducted primarily through six VHF television stations. All stations are network-affiliated, with revenues derived primarily from sales of advertising time.

Cable television operations consist of more than 50 cable systems offering basic cable and pay television services to approximately 740,000 subscribers in midwestern, western, and southern states. The principal source of revenues is monthly subscription fees charged for services.

Education and career services are provided through the Company's wholly-owned subsidiary Kaplan, Inc. Kaplan's four major lines of businesses include Test Preparation and Admissions, providing test preparation services for college and graduate school entrance exams; Kaplan Professional, providing education and career services to business people and other professionals; SCORE!, offering multimedia learning and private tutoring to children in kindergarten through twelfth grade; and KaplanCollege.com, Kaplan's distance learning business, including Concord University School of Law, the country's first online Law School.

Other businesses and corporate office includes the Company's corporate office. Through the first half of 1999, the other businesses and corporate office segment also includes the result of Legi-Slate, Inc., which was sold in June 1999. The 1998 results for other businesses and corporate office include Moffet, Larson & Johnson, which was sold in July 1998.

Income from operations is the excess of operating revenues over operating expenses. In computing income from operations by segment, the effects of equity in earnings of affiliates, interest income, interest expense, other non-operating income and expense items, and income taxes are not included.

Identifiable assets by segment are those assets used in the Company's operations in each business segment. Investments in marketable equity securities and investments in affiliates are discussed in Notes C and D, respectively.

Dispositions. In June 1999, the Company sold the assets of Legi-

net income by approximately \$162,800,000 and basic and diduced

earthings ber share by \$1 or 14 and \$16 by respectively

income, net in the Consundance Statements of Income, increased

a wholly owned Sobsidiary of Amazon com Inc. Y.A. mazon compa. sus

converted lote shares of Amazon com On the date of the mercer, a

shares and 750,000 preferred shares of Junglee. As a result of

| 000 and January 3, 1999 are as follows      | ivewspaper   | stb         | Television   |       | agazine  | Cal     |        |      | Education<br>and Career |        | Businesses<br>d Corporate |          | Quarte      |
|---|--|-------------|--|-------|----------|---------|--------|------|-------------------------|--------|---------------------------|----------|-------------|
|   | Publishing   | E           | Broadcasting   | Pu    | blishing | Telev   | ision  | iuoi | Services                | 30.1   | Office                    | 1580     | Consolidate |
| 1999 biniT i hipopa                         |  |             |  |       |          |         |        |      |                         |        |                           |          |             |
| Operating revenues                          | \$ 975 109   | 4           | 341,761  | \$ 40 | 01,096   | \$ 336  | 250    | 4    | 257,503                 | ¢      | 3,843                     | \$ 2     | ,215,57     |
| Income (loss) from operations               |  |             |  |       | 62,057   | \$ 67   |        |      | (37,998)                |        |                           |          | Stanger III |
| Equity in losses of affiliates              | Ψ 130,731  | Ψ           | 107,057  | 4 (   | 32,031   | Ψ 0,    | ,145   | Ψ    | (51,770)                | 4 (    | revenues                  |          |             |
| Interest expense, net                       |  |             |  |       |          |         |        |      |                         |        |                           |          | (25,68      |
| Other income, net                           |  |             |  |       |          |         |        |      |                         |        | ion and                   |          |             |
| Income before income taxes                  |  |             |  | 37    | ,845     |         | 38.7   |      |                         | 50,1   | 364 no                    |          | 375,38      |
| Identifiable assets                         |  |             |  | \$40  | 09,404   | \$ 718  | ,230   | \$ : | 265,960                 | \$     | 132,688                   |          |             |
| Investments in marketable equity securities | 397  |             |  | 482   | 955      |         | 5237   |      |                         |        | 281                       |          | 203,01      |
| Investments in affiliates                   | elinghope grant control of a section   | rolumanen   | i-Marcas   |       |          |         |        |      |                         |        |                           |          | 140,66      |
| Total assets                                |  |             |  | 4.4   |          |         |        |      | EBERS                   | дха    | costs and                 | \$ 2     | ,986,94     |
| Depreciation of property, plant & equipment | \$ 35,363  | \$          | 11,719   | \$    | 4,972    | \$ 43   | ,092   | \$   | 8,850                   | \$     | 239                       | \$       | 104,23      |
| Amortization of goodwill                    |  | \$          | 14,248   | \$    | 5,912    | \$ 30   | ,007   | \$   | 6,861                   | \$     | generaf a                 | \$       | 58,56       |
| Pension credit (expense)                    | The second secon | \$          | 8,191  | \$ 4  | 18,309   | \$ Insi | (597)  | \$   | (603)                   | \$     | (57)                      | \$       | 81,68       |
| Capital expenditures                        |  | \$          | 17,839   | \$    | 3,364    | \$ 62   | ,586   | \$   | 26,977                  | \$     | ation of                  | \$       | 130,04      |
| 450,510 453,224 480,2                       | 123  | 43,         | \$   |       |          |         |        |      |                         |        |                           |          |             |
| 1998 Operating revenues                     | 276  | 77          | 057/7/   | 7     | 317      | + 007   | 000    |      |                         |        |                           | 4.0      | 110.05      |
|   | (O-T-E   |             |  |       | 99,483   | \$ 297  | 254    |      | 194,854                 |        | 11,492                    |          | ,110,35     |
| Income (loss) from operations               | \$ 139,032   | \$          | 171,194  | \$ 4  | 14,524   | \$ 65   | ,022   | \$   | (7,453)                 | \$ (   | 33,422)                   | \$       | 378,89      |
| Equity in losses of affiliates              |  |             |  |       |          |         |        |      |                         |        |                           |          | (5,14       |
| Interest expense, net                       | 143  |             |  |       |          |         |        |      | len (s                  |        |                           | ni ve    | (10,40      |
| Other income, net                           | 340  |             |  | - 194 | 7777     |         | 207,01 | 10   |                         | 57 90  | nooni enot                | 90 9     | 304,70      |
| Income before income taxes                  | A ( 4 ( 3 E 3  | . 7.5       | 427.504  | 4.21  |          | A 710   |        |      | 10/ 700                 |        | 50.020                    | \$       | 668,05      |
| Identifiable assets                         | \$ 646,151   | \$          | 437,506  | \$ 35 | 55,176   | \$ 710  | ,641   | \$   | 196,702                 | \$     | 58,839                    | \$ 2     | ,405,01     |
| Investments in marketable equity securities |  |             |  |       |          |         |        |      |                         |        |                           |          | 256,11      |
| Investments in affiliates                   | (275)  | ):          |  |       | 14/0/    |         |        | zhh  | ninivih slor            | tp. be | antiord and               | dag      | 68,53       |
| Total assets                                | t 00.000   |             | 11.270   |       | 4.000    | A 27    | 071    | 4    | F 00F                   | 4      | 752                       | 1505,539 | ,729,66     |
| Depreciation of property, plant & equipment |  |             |  | \$    | 4,888    | \$ 37   |        | \$   | 5,925                   | \$     | 753                       | \$       | 89,24       |
| Amortization of goodwill                    |  |             | Marine Control of the | \$    | 5,912    |         | ,178   | \$   | 4,057                   | \$     | 2                         |          | 49,88       |
| Pension credit                              | \$ 19,828  | \$          | 6,256  | 3     | 35,913   | \$      | 705    | \$   | 01 411                  | \$     | 1 100                     | \$       | 61,99       |
| Capital expenditures                        | \$ 122,667   | <b>&gt;</b> | 14,492   | \$    | 3,666    |         | ,795   |      | 21,411                  | \$     | 1,188                     |          | 244,21      |
| 1997  |  |             |  |       |          | standin |        |      |                         |        |                           |          | Basic       |
| Operating revenues                          | \$ 814,263   | \$          | 338,373  | \$ 38 | 39,853   | \$ 257  | ,732   | \$   | 117,268                 | \$     | 38,764                    | \$1      | ,956,25     |
| Income (loss) from operations               | \$ 154,512   | \$          | 163,703  | \$ 4  | 12,719   | \$ 54   | ,659   | \$   | (8,436)                 | \$ (   | 25,806)                   | \$       | 381,35      |
| Equity in earnings of affiliates            |  |             |  |       |          |         |        |      |                         |        |                           |          | 9,95        |
| Interest income, net                        | 608  |             |  |       | 815      |         |        |      | ehensive                | sign   | 60 ylasta                 |          | 2,21        |
| Other income, net                           | ,  |             |  |       |          |         |        |      |                         |        |                           |          | 69,54       |
| Income before income taxes                  |  |             |  |       |          |         |        |      |                         |        |                           | \$       | 463,07      |
| Identifiable assets                         | \$ 522,210   | \$          | 436,760  | \$ 32 | 23,573   | \$ 502  | ,642   | \$   | 75,045                  | \$     | 58,930                    | \$1      | ,919,16     |
| Investments in marketable equity securities |  |             |  |       |          |         |        |      |                         |        |                           |          | 3,36        |
| Investments in affiliates                   |  |             |  |       |          |         |        |      |                         |        |                           |          | 154,79      |
| Total assets                                |  |             |  |       |          |         |        |      |                         |        |                           | \$ 2     | ,077,31     |
| Depreciation of property, plant & equipment | \$ 20,234  | \$          | 11,011   | \$    | 4,484    | \$ 30   | ,672   | \$   | 3,699                   | \$     | 1,378                     | \$       | 71,47       |
| Amortization of goodwill                    |  | \$          | 12,213   | \$    | 136      |         | ,371   | \$   | 936                     | \$     | 29                        | \$       | 33,55       |
| Pension credit                              |  | \$          | 2,887  | \$ 2  | 20,497   | \$      | -      | \$   | _                       | \$     |                           | \$       | 30,22       |
| Capital expenditures                        | \$ 114.187   | \$          | 11,651   | \$    | 3,022    | \$ 73   | ,156   | \$   | 10,121                  | \$     | 2,436                     | \$       | 214,57      |

### N. SUMMARY OF QUARTERLY OPERATING RESULTS AND COMPREHENSIVE INCOME (UNAUDITED)

Quarterly results of operations and comprehensive income for the years ended January 2, 2000 and January 3, 1999 are as follows (in thousands, except per share amounts):

| texas/eparation services for college and graduate school enhance    | First<br>Quarter | Second<br>Quarter  | Third<br>Quarter       | Fourth<br>Quarter |
|---|------------------|--------------------|------------------------|-------------------|
| 1,761 \$401,096 \$336,259 \$257,503 \$ 3,843 \$2,215,57             |                  |                    | revenues               | operating         |
| 1999 Quarterly Operating Results                                    |                  |                    | iss) from operations   | er erndomi        |
| Operating revenues  |                  |                    | lowers of affiliates   | Équity in         |
| Advertising   | 300,002          | \$ 341,602         | \$ 311,891             | \$ 377,065        |
| Circulation and subscriber  | 141,431          | 142,854            | 147,016                | 148,393           |
| Education   | 52,018           | 55,284             | 67,522                 | 65,251            |
| 0 ther  | 26,946           | 17,455             | 13,1519224 88          | 7,691             |
| corporate office. Through the free target 1999, the other transfers | 520,397          | 557,195            | 539,580 mi 21          | 598,400           |
| Operating costs and expenses  |                  |                    | ns in affiliates       | Investmen         |
| ######################################                              | 286,583          | 204 172            | 202 049                | 214 600           |
| Operating   | 116,997          | 294,172<br>116,414 | 293,948                | 314,698           |
| Depreciation of property, plant and equipment                       | A. CEC'T         | 25,305             | 118,198                | 123,311           |
| Amortization of goodwill and other intangibles                      | 25,118<br>14,425 | 14,619             | 26,265                 | 27,547            |
| Anior dization of goodwin and other intangibles                     | 443,123          |                    | 14,813                 | 14,706            |
| segment, the effects of storing or semilors of affiliates, morest   | 445,125          | 450,510            | 453,224                | 480,262           |
| Income from operations  | 77,274           | 106,685            | 86,356                 | 118,138           |
| Equity in (losses) earnings of affiliates                           | (2,510)          | 731                | (59)                   | (6,975            |
| Interest income   | 246              | 213                | 186                    | 452               |
| Interest expense  | (6,813)          | (5,441)            | (6,473)                | (8,059)           |
| Other income (expense), net   | 6,143            | 9,471              | 8,279                  | (2,458            |
| Income before income taxes  | 74,340           | 111,659            | 88,289                 | 101,098           |
| Provision for income taxes  | 29,150           | 43,750             | 36,600                 | 40,100            |
| Net income  | 45,190           | 67,909             | 51,689                 | 60,998            |
| Redeemable preferred stock dividends                                | (475)            | (237)              | (237)                  | threstme          |
| Net income available for common shares                              | 44,715           | \$ 67,672          | \$ 51,452              | \$ 60,998         |
| Basic earnings per common share                                     | 4.43             | \$ 6.70            | \$ 5.12 0 001          | \$ 6.11           |
| Diluted earnings per common share                                   | 4.41             | \$ 6.67            | \$ 5.10                | \$ 6.09           |
| Basic average number of common shares outstanding                   | 10,098           | 10,098             | 10,060                 | 9,988             |
| Diluted average number of common shares outstanding                 | 10,143           | 10,140             | revenion, or revenions | 10,008            |
| 1999 Quarterly Comprehensive Income\$                               | 47,803           | \$ 50,808          | earnings of affiliates |                   |
| 12 PA   |                  |                    | ten benn               | Otherine          |

| RESUM HANGEMAN 1999 COMPANIO TO 1990                          | First<br>Quarter          | Second<br>Quarter   | Third<br>Quarter      | Fourth<br>Quarter |
|---|---------------------------|---------------------|-----------------------|-------------------|
| 1998 Quarterly Operating Results YMATMOO TEOF NO              | WASHINGT                  |                     |                       |                   |
| Operating revenues  | Million in 19             |                     |                       |                   |
| Advertising   | \$ 292,685                | \$ 342,247          | \$ 293,277            | \$ 369,412        |
| Circulation and subscriber                                    | 130,341                   | 133,365             | 138,783               | 144,961           |
| Education owles Maria in the state of 14 single               | 31,845                    | 28,226              | 52,864                | 58,438            |
| Other   | 29,084                    | 21,919              | 24,357                | 18,555            |
|   | 483,955                   | 525,757             | 509,281               | 591,366           |
| these one time items from 1998 and heurolibba Complany's 1999 | year Ottoca               | vertising reference | function the state of | and emprior) a    |
| Operating costs and expenses                                  | The Post Inc.             | ersed 2 paysing his | e milliotodosco in    | a newya i cztyci  |
| Operating   | 267,587                   | 276,399             | 278,241               | 316,950           |
| Selling, general and administrative                           | The second                | 111,005             | 107,533               | 124,681           |
| Depreciation of property, plant and equipment                 | The second of the last of | 20,733              | 22,058                | 26,079            |
| Amortization of goodwill and other intangibles                | 10,743                    | 11,127              | 13,853                | 14,166            |
|   | 408,638                   | 419,264             | 421,685               | 481,876           |
| ncome from operations   | 75,317                    | 106,493             | 87,596                | 109,490           |
| Equity in earnings (losses) of affiliates                     | 988                       | (71)                | (4,060)               | (1,996)           |
| Interest income   | 207                       | 384                 | 217 TA                | 328               |
| Interest expense  | (2,244)                   | (330)               | (2,246)               | (6,717)           |
| Other income (expense), net                                   | 258,106                   | (1,594)             | 50,241                | (2,050)           |
| ncome before income taxes                                     | today and                 | 104,882             | 131,748               | 99,055            |
| Provision for income taxes                                    | 124,500                   | 41,100              | 49,900                | 35,300            |
| Net income  | 207,874                   | 63,782              | 81,848                | 63,755            |
| Redeemable preferred stock dividends                          | (478)                     | (239)               | (239)                 | uo million in     |
| Net income available for common shares                        | \$ 207,396                | \$ 63,543           | \$ 81,609             | \$ 63,755         |
| Basic earnings per common share                               | \$ 20.57                  | \$ 6.30             | \$ 8.09               | \$ 6.32           |
| Diluted earnings per common share                             | \$ 20.47                  | \$ 6.27             | \$ 8.05               | \$ 6.30           |
| Basic average number of common shares outstanding             | 10,084                    | 10,088              | 10,093                | 10,082            |
| Diluted average number of common shares outstanding           | 10,131                    | 10,136              | 10,139                | 10,124            |
| 1998 Quarterly Comprehensive Income                           | \$ 207,814                | \$ 64,253           | \$ 74,503             | \$ 111,502        |

The sum of the four quarters may not necessarily be equal to the annual amounts reported in the Consolidated Statements of Income due to rounding.

### **SCHEDULE II**

### THE WASHINGTON POST COMPANY

# SCHEDULE II-VALUATION AND QUALIFYING ACCOUNTS

|                    |   | Column A   | 29,084   | Column B                   | Column C                         | Column D                              | Column E                   |
|--------------------|---|--|--|----------------------------|----------------------------------|---------------------------------------|----------------------------|
| 591,360            | 509,281   | 525,757  | 483,955  | 520,397                    | Additions -                      | S S S S S S S S S S S S S S S S S S S | Balance at 11 18190        |
| Sperating co       |   | 276,399  |  | Balance at<br>beginning    | Charged to costs and             |                                       | end of                     |
| 188 ASS Frating    |   | Description  |  | of period                  | expenses                         | Deductions                            | period prime?              |
| PTO, of poreciati  | on APP DANS   | and subsect.   | 20,378   | 25,17.6                    | Inamoups                         | perty, prant and                      | Depreciation of pro        |
| Year               | Ended December  |  |  |                            |                                  |                                       |                            |
|                    |   | oubtful accounts and re  |  | \$39,661,000               | \$54,163,000                     | \$53,990,000                          | \$39,834,000               |
|                    | Allowance for ad  | lvertising rate adjustme   | nts and discounts  | 8,727,000                  | 11,095,000                       | 9,950,000                             | 9,872,000                  |
|                    | Ended January 2   | 1000 (15)  |  | \$48,388,000               | \$65,258,000                     | \$63,940,000                          | \$49,706,000               |
|                    | Ended January 3   | oubtful accounts and re  | turns Too  | \$39,834,000               | \$58,100,000                     | \$51,242,000                          | \$46,692,000               |
|                    |   | lvertising rate adjustme   |  | 9,872,000                  | 9,792,000                        | 11,306,000                            | 8,358,000                  |
|                    |   | 0000 0   |  | \$49,706,000               | \$67,892,000                     | \$62,548,000                          | \$55,050,000               |
|                    | Ended January 2   |  |  |                            |                                  | The second                            | supply on room long of     |
|                    |   | oubtful accounts and re  |  | \$46,692,000               | \$62,824,000                     | \$58,337,000                          | \$51,179,000<br>_9,442,000 |
|                    |   | lvertising rate adjustme   |  | \$,358,000<br>\$55,050,000 | <u>9,136,000</u><br>\$71,960,000 | \$66,389,000                          | \$60,621,000               |
|                    |   |  |  | 355,050,000                | <u>471,500,000</u>               | 400,302,000                           | <u> </u>                   |
|                    | street, 42321   |  |  |                            |                                  |                                       | edeemable preferres        |
|                    |   |  | \$ 207,396   |                            |                                  | for common sha                        |                            |
| Cidney Insert      | \$8.09  |  |  |                            |                                  |                                       | asic earnings per-ce       |
|                    | aliteratura (inferiore constituto de la | National Control of the Control of t | and the second s |                            |                                  |                                       |                            |
| O Ero Later Passer | P. 8.05   | \$ 0.27 made s   | \$ 20.47   |                            |                                  | common share                          |                            |
|                    |   |  |  |                            | ugs outstanding                  | e of common sha                       | asic average number        |
|                    |   |  |  |                            |                                  |                                       |                            |

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION

This analysis should be read in conjunction with the consolidated financial statements and the notes thereto.

### RESULTS OF OPERATIONS -1999 COMPARED TO 1998

Net income in 1999 was \$225.8 million, compared with net income of \$417.3 million for 1998. Basic and diluted earnings per share totaled \$22.35 and \$22.30 in 1999, respectively, compared to \$41.27 and \$41.10 in 1998. The Company's 1998 net income includes \$194.4 million from the disposition of the Company's 28 percent interest in Cowles Media Company, the sale of 14 small cable systems and the disposition of the Company's investment in Junglee, a facilitator of Internet commerce. Excluding the effect of these one time items from 1998 net income, the Company's 1999 net income of \$225.8 million increased 1 percent, from net income of \$222.9 million in 1998. On the same basis of presentation, diluted earnings per share for 1999 of \$22.30 increased 2 percent compared to \$21.90 in 1998, with fewer average shares outstanding.

Revenues for 1999 totaled \$2,215.6 million, an increase of 5 percent from \$2,110.4 million in 1998. Advertising revenues increased 3 percent in 1999, and circulation and subscriber revenues increased 6 percent. Education revenues increased 40 percent in 1999, and other revenues decreased 31 percent. The newspaper and magazine divisions generated most of the increase in advertising revenues. The increase in circulation and subscriber revenues is primarily due to a 13 percent increase in subscriber revenues at the cable division. Revenue growth at Kaplan, Inc. (about two-thirds of which was from acquisitions) accounted for the increase in education revenues. The decline in other revenues is principally due to the disposition of MLJ (July 1998) and Legi-Slate (June 1999).

Operating costs and expenses for the year increased 6 percent to \$1,827.1 million, from \$1,731.5 million in 1998. The cost and expense increase is primarily due to companies acquired in 1999 and 1998, greater spending for Internet-related businesses (approximately \$34 million increase), higher depreciation and amortization expense and increased spending for new business initiatives at the education and career services division. These expense increases were offset in part by a 19 percent decline in newsprint expense and an increase in the Company's pension credit.

Operating income increased 3 percent to \$388.5 million in 1999, from \$378.9 million in 1998.

The Company's 1999 operating income includes \$81.7 million of net pension credits, compared to \$62.0 million in 1998.

**Division Results.** The Company now includes the results of its electronic media publishing operations (primarily washingtonpost.com) within the newspaper publishing division. Previously, these operating results were included in the "other businesses and corporate office"

segment. All prior year division results have been restated to reflect this change in reporting.

Newspaper Publishing Division. At the newspaper division, 1999 included 52 weeks, compared to 53 weeks in 1998. Newspaper division revenues increased 3 percent to \$875.1 million, from \$848.9 million in 1998. Advertising revenues at the newspaper division rose 5 percent over the previous year. At The Washington Post, advertising revenues increased 3 percent as a result of higher rates and volume. Classified advertising revenues at The Washington Post increased 2 percent primarily due to higher rates. Retail advertising revenues at The Post remained essentially even with the previous year. Other advertising revenues (including general and preprint) at The Post increased 7 percent due mainly to increased general advertising volume and higher rates.

Circulation revenues for the newspaper division declined by 3 percent in 1999 due primarily to the extra week in 1998 versus 1999. At The Washington Post, daily circulation for 1999 remained essentially even with 1998; Sunday circulation declined by 1 percent.

Newspaper division operating margin in 1999 increased to 18 percent, from 16 percent in 1998. The improvement in operating margin resulted mostly from an improvement in the operating results of The Washington Post, offset in part by increased electronic media spending for the continued development of washington-post.com. The Post's 1999 operating results benefited from the higher advertising revenues discussed above, a 19 percent reduction in newsprint expense and larger pension credits (\$28.0 million in 1999 versus \$19.0 million in 1998). These operating income improvements were offset in part by higher depreciation expense (arising from the recently completed expansion of The Post's printing facilities) and other general expense increases including increased promotion and marketing.

**Television Broadcasting Division.** Revenues at the broadcast division declined 4 percent to \$341.8 million in 1999, compared to \$357.6 million in 1998. The decline in 1999 revenues is due to softness in national advertising revenues and the absence of Winter Olympic advertising revenues (first quarter of 1998) and political advertising revenues (third and fourth quarter of 1998), offset in part by growth in local advertising revenues.

Competitive market position remained strong for the Company's television stations. WJXT in Jacksonville and KSAT in San Antonio continued to be ranked number one in the latest ratings period, signon to sign-off, in their markets; WPLG in Miami achieved the top ranking among English-language stations in the Miami market; WDIV in Detroit was ranked second in the Detroit market with very little distance between it and the first place ranking; and KPRC in

Houston and WKMG in Orlando ranked third in their respective markets but continued to make good progress in improving market share.

The operating margin at the broadcast division was 49 percent in 1999, compared to 48 percent in 1998. Excluding amortization of goodwill and intangibles, the operating margin was 53 percent in 1999 and 52 percent in 1998. The improvement in 1999 operating margin is attributable to 1999 expense control initiatives, the benefits of which were offset in part by the decline in national advertising revenues.

Magazine Publishing Division. Magazine division revenues were \$401.1 million for 1999, up slightly over 1998 revenues of \$399.5 million. Operating income for the magazine division totaled \$62.1 million in 1999, an increase of 39 percent over operating income of \$44.5 million in 1998. The 39 percent increase in operating income is primarily attributable to the operating results of Newsweek. At Newsweek, operating income improved as a result of an increase in the number of advertising pages at the domestic edition, higher pension credits (\$48.3 million in 1999 versus \$35.9 million in 1998) and a reduction in other operating expenses. Offsetting these improvements were the effects of a decline in advertising revenues at the Company's trade periodicals unit.

Operating margin of the magazine division increased to 15 percent in 1999, from 11 percent in 1998.

**Cable Division.** Revenues at the cable division increased 13 percent to \$336.3 million in 1999, from \$298.0 million in 1998. Basic, tier, pay and advertising revenue categories showed improvement over 1998. Increased subscribers in 1999, primarily from acquisitions, and higher rates accounted for most of the increase in revenues. The number of basic subscribers at the end of the year increased to 739.850 from 733,000 at the end of 1998.

Operating margin at the cable division before amortization expense was 29 percent for 1999, compared to 30 percent for 1998. The decline in operating margin is primarily attributable to a 16 percent increase in depreciation expense arising from system rebuilds and upgrades, offset in part by higher revenues. Cable operating cash flow increased 11 percent to \$140.2 million, from \$126.5 million in 1998. Approximately 70 percent of the 1999 improvement in operating cash flow is due to the results of cable systems acquired in 1999 and 1998.

Education and Career Services Division. The Company provides education and career services through its subsidiary Kaplan, Inc. Kaplan provides test preparation programs in the U.S. and abroad for individuals taking admissions and professional licensing exams. Kaplan also provides on-site educational programs to students and teachers at elementary, secondary and post-secondary institutions, and offers a growing number of distance learning programs. In addition, Kaplan publishes books, software and other materials.

Kaplan also owns SCORE! Learning Corporation, a provider of after-school learning opportunities for students in kindergarten through the twelfth grade. SCORE! presently operates 100 SCORE! Educational Centers (most opened within the last two years) and plans to open an additional 45 centers in 2000. In September 1999, SCORE! announced the launch of a new e-commerce site, eSCORE.com, to provide customized online educational resources and services to parents and children.

For the first nine months of 1999 and all of 1998, Kaplan, through its career services division, was the leading provider of career fairs in North America, bringing together technical, sales and diversity candidates with corporate recruiters. Kaplan, through its subsidiary HireSystems, also provided corporate clients with web-based tools to streamline the recruitment and hiring process. On September 29, 1999, Kaplan contributed its ownership of these two businesses to a newly formed company named BrassRing, Inc. (BrassRing). Partnering with Kaplan in the formation of this new business are the Tribune Company and Accel Partners, which each contributed cash and/or other assets to BrassRing. From September 30, 1999, the operating results of the career fair businesses and HireSystems have been included in BrassRing, of which the Company records its 54 percent non-controlling interest in accordance with the equity method of accounting.

Excluding the operating results of the career fair and HireSystems businesses, the 1999 revenues for the education and career services division totaled \$240.1 million, a 40 percent increase from 1998 revenues of \$171.4 million. Approximately two-thirds of the 1999 revenue increase is attributable to businesses acquired in 1999 and 1998. The remaining increase in revenue is due to growth in the test preparation and SCORE! businesses. Operating losses for 1999 totaled \$17.4 million, compared to \$6.0 million in 1998. The decline in 1999 operating results is primarily attributable to the opening of new SCORE! centers, start-up costs associated with eSCORE.com and the development of various distance learning initiatives, offset in part by operating income improvements in the traditional test preparation business.

Including the results of the career fair businesses and HireSystems, the education and career services division's 1999 revenues totaled \$257.5 million, a 32 percent increase over the same period in the prior year. Approximately two-thirds of the increase is due to business acquisitions completed in 1999 and 1998. The remaining increase in 1999 revenue is due to growth in the test preparation business and SCORE! businesses. Division operating losses of \$38.0 million represent a \$30.5 million increase in operating losses from 1998. The decline in 1999 operating results is primarily attributable to start-up costs associated with opening new SCORE! centers and the launch of the eSCORE.com web site,

as well as increased spending for HireSystems and the development of various distance learning initiatives, offset in part by operating income improvements in the traditional test preparation business.

Other Businesses and Corporate Office. For 1999, other businesses and corporate office includes the expenses associated with the Company's corporate office and the operating results of Legi-Slate through June 30, 1999, the date of its sale. For 1998, other businesses and corporate office includes the Company's corporate office, the operating results of Legi-Slate, and the results of MLJ through July 1998, the date of its sale.

Revenue for other businesses totaled \$3.8 million and \$11.5 million in 1999 and 1998, respectively. Operating losses for other businesses and corporate office were \$27.1 million for 1999 and \$33.4 million for 1998. The decrease in operating losses in 1999 is due to the absence of full-year operating losses of MLJ (sold in July 1998) and Legi-Slate (sold in June 1999).

Equity in Losses of Affiliates. The Company's equity in losses of affiliates in 1999 was \$8.8 million, compared to losses of \$5.1 million in 1998. The Company's affiliate investments consists primarily of a 54 percent non-controlling interest in BrassRing (formed in late September 1999), a 50 percent interest in the International Herald Tribune, and a 49 percent interest in Bowater Mersey Paper Company Limited. The decline in 1999 affiliate results is primarily attributable to BrassRing, Inc., which is in the development and marketing phase of its operations.

Non-Operating Items. In 1999, the Company incurred net interest expense of \$25.7 million, compared to \$10.4 million of net interest expense in 1998. The 1999 increase in net interest expense is attributable to borrowings executed by the Company to fund capital improvements, acquisition activities and share repurchases.

The Company recorded other non-operating income of \$21.4 million in 1999, compared to \$304.7 million in 1998. The Company's 1999 other non-operating income consists principally of gains on the sale of marketable equity securities (mostly various Internet-related securities). The Company's 1998 other non-operating income consisted mostly of the non-recurring gains resulting from the Company's disposition of its 28 percent interest in Cowles Media Company, sale of 14 small cable systems and disposition of its investment interest in Junglee.

Income Taxes. The effective tax rate in 1999 was 39.9 percent, as compared to 37.5 percent in 1998. The increase in the effective tax rate is principally due to the 1998 disposition of Cowles Media Company being subject to state income tax in jurisdictions with lower tax rates.

### RESULTS OF OPERATIONS-1998 COMPARED TO 1997 Inpile a bins

Net income in 1998 was \$417.3 million, an increase of 48 percent over net income of \$281.6 million in 1997. Basic and diluted earnings per share both rose 57 percent to \$41.27 and \$41.10, respectively, in 1998. The Company's 1998 net income includes \$194.4 million from the disposition of the Company's 28 percent interest in Cowles Media Company, the sale of 14 small cable systems and the disposition of the Company's investment interest in Junglee, a facilitator of Internet commerce. The Company's 1997 net income includes \$44.5 million from the sale of the Company's investment in Bear Island Paper Company, L.P., and Bear Island Timberlands Company, L.P., and the sale of the assets of its PASS regional cable sports network. Excluding these non-recurring gains, net income decreased 6 percent in 1998 and basic and diluted earnings per share remained essentially unchanged with fewer average shares outstanding.

Revenues for 1998 totaled \$2,110.4 million, an increase of 8 percent from \$1,956.3 million in 1997. Advertising revenues increased 5 percent in 1998, and circulation and subscriber revenues increased 5 percent. Education revenues increased 46 percent in 1998 and other revenues increased 14 percent. The newspaper and broadcast divisions generated most of the increase in advertising revenues. The increase in circulation and subscriber revenues is primarily due to a 15 percent increase in subscriber revenues at the cable division (arising mostly from cable system acquisitions in 1998 and 1997). Revenue growth at Kaplan, Inc. (about two-thirds of which was from acquisitions) accounted for the increase in education revenues.

Operating costs and expenses for the year increased 10 percent to \$1,731.5 million, from \$1,574.9 million in 1997. The cost and expense increase is primarily due to companies acquired in 1998 and 1997, increased spending for new media activities, a 10 percent increase in newsprint expense, and expenses arising from the expansion of the printing facilities of The Washington Post. These expense increases were partially offset by an increase in the Company's pension credit.

Operating income decreased 1 percent to \$378.9 million in 1998, from \$381.4 million in 1997.

The Company's 1998 operating income includes \$62.0 million of net pension credits, compared to \$30.2 million in 1997.

### **Division Results**

Newspaper Publishing Division. At the newspaper division, 1998 included 53 weeks as compared to 52 weeks in 1997. Newspaper division revenues increased 4 percent to \$848.9 million, from \$814.3 million in 1997. Advertising revenues at the newspaper division rose 5 percent over the previous year. At The Washington Post, advertising revenues increased 4 percent as a result of higher rates

and a slight increase in volume. Classified advertising revenues at The Washington Post increased 5 percent primarily due to higher rates and higher recruitment volume. Retail advertising revenues at The Post declined 3 percent primarily as a result of a 7.5 percent decline in inches. Other advertising revenues (including general and preprint) at The Post increased 11 percent; general advertising volume was essentially unchanged for 1998; however, preprint volume increased 6 percent.

Circulation revenues for the newspaper division remained essentially unchanged from 1997, with the extra week in 1998 offsetting the effects of a 1.3 percent decline in daily and Sunday circulation at The Washington Post.

Newspaper division operating margin in 1998 decreased to 16 percent, from 19 percent in 1997. The decrease in 1998 operating margin is primarily attributable to increased costs arising from the expansion of the printing facilities of The Washington Post, a 10 percent increase in newsprint costs, and increased electronic media spending for the continued development of washingtonpost.com. The 10 percent increase in newsprint costs is comprised of a 4 percent increase in newsprint consumed (driven primarily by expanded suburban community coverage at The Washington Post) and a 6 percent increase in newsprint prices.

**Television Broadcasting Division.** Revenues at the broadcast division rose 6 percent to \$357.6 million in 1998, compared to \$338.4 million in 1997. The increase in revenues is primarily attributable to 1998 political advertising and increased local advertising revenues.

Competitive market position remained strong for the Company's television stations. In the November 1998 Nielsen ratings book, WDIV, WJXT and KSAT continued to rank number one in audience share sign-on to sign-off, while WPLG tied for first place among English-language stations in the Miami market. KPRC, although still ranked third in the market, has narrowed the gap significantly and now challenges its closest competitors by as little as two audience share points. WKMG, which the broadcast division took over in September 1997, has remained in third place in Orlando while moving aggressively to build a strong news franchise.

The operating margin at the broadcast division was 48 percent in 1998 and 1997. Excluding amortization of goodwill and intangibles, the operating margin was 52 percent in 1998 and 1997.

Magazine Publishing Division. Magazine division revenues rose 2 percent to \$399.5 million, from \$389.9 million in 1997. The increase in revenue is attributable to revenue contributed by the business information trade periodicals acquired in December 1997, offset partially by a decline in revenue at Newsweek. Advertising revenues at Newsweek declined 7 percent primarily as the result of two fewer Newsweek domestic special issues in 1998 versus 1997 and softness

in advertising at the international editions of Newsweek (particularly the Asian and Latin American editions). Total circulation revenue for the magazine division decreased 6 percent in 1998 due predominantly to the newsstand sales of two Newsweek domestic edition special issues in 1997, which were not recurring in 1998, as well as currency deflation at most of the international editions of Newsweek.

Operating margin at the magazine division was 11 percent in both 1998 and 1997. The 2 percent increase in 1998 revenues combined with an increase in the pension credit at Newsweek were offset by normal expense growth and the amortization expense arising from the December 1997 acquisition of the business unit trade periodicals.

Cable Division. Revenues at the cable division increased 16 percent to \$298.0 million in 1998, from \$257.7 million in 1997. Basic, tier, pay and advertising revenue categories showed improvement over 1997. Increased subscribers in 1998, primarily from acquisitions, and higher rates accounted for most of the 15 percent increase in subscriber revenues. The number of basic subscribers at the end of the year increased to 733,000, from 637,300 at the end of 1997. During 1998, the cable division acquired cable systems serving approximately 115,400 subscribers and sold cable systems serving approximately 29,000 subscribers.

Operating margin at the cable division was 22 percent in 1998, compared to 21 percent in 1997. Cable operating cash flow increased 21 percent to \$126.5 million, from \$104.7 million in 1997. Approximately 40 percent of the 1998 improvement in operating cash flow is attributable to the results of cable systems acquired in 1998 and 1997.

Education and Career Services Division. The education and career services division's 1998 revenues totaled \$194.9 million, a 66 percent increase over 1997 (with acquisitions accounting for approximately two-thirds of the increase). The remaining growth in revenue was primarily generated by the traditional test preparation and SCORE! businesses. Operating losses totaled \$7.5 million for 1998, compared to \$8.4 million in 1997. The 1998 operating results reflect improvements in operating income arising from the traditional test preparation business and acquisitions, offset by start-up costs associated with the opening of new SCORE! centers.

Other Businesses and Corporate Office. Revenues from other businesses, including Legi-Slate, MLJ (sold in July 1998) and PASS Sports (nine months of 1997) totaled \$11.5 million in 1998, compared to \$38.8 million in 1997. The decline in revenue is due to the sale of PASS and MLJ.

Other businesses and the corporate office recorded an operating loss in 1998 of \$33.4 million, compared to a loss of \$25.8 million in 1997.

Equity in (Losses) Earnings of Affiliates. The Company's equity in losses of affiliates in 1998 was \$5.1 million, compared with income of \$10.0 million in 1997. The \$15.1 million decline in affiliate earnings resulted from increased spending at new media joint of ventures (principally Classified Ventures and CareerPath.com) and the absence of affiliate earnings that were provided in the prior year from the Company's investment interest in the Bear Island Partnerships (sold in November 1997) and Cowles Media Company (disposed of in March 1998).

Non-Operating Items. In 1998, the Company incurred net interest expense of \$10.4 million, compared to \$2.2 million of net interest income in 1997. The average short-term borrowings outstanding in 1998 was \$231.8 million, as compared to \$10.7 million in average borrowings outstanding in 1997.

Other income, net, in 1998 was \$304.7 million, compared to \$69.5 million in 1997. For 1998, other income, net, includes \$309.7 million arising from the disposition of the Company's 28 percent interest in Cowles Media Company, the sale of 14 small cable systems and the disposition of the Company's interest in Junglee, a facilitator of Internet commerce. For 1997, other income, net, includes \$74.8 million in gains arising from the sale of the Bear Island partnerships and the sale of the assets of the Company's PASS regional cable sports network.

Income Taxes. The effective tax rate in 1998 was 37.5 percent, as compared to 39 percent in 1997. The decrease in the effective income tax rate is principally the result of the disposition of Cowles Media Company being subject to state income tax in jurisdictions with lower tax rates, and to a lesser extent, from a favorable IRS-approved income tax change in the fourth quarter of 1998.

# FINANCIAL CONDITION: CAPITAL RESOURCES AND LIQUIDITY Acquisitions. During 1999, the Company acquired various businesses for about \$90.5 million, which included, among others, \$18.3 mil-

for about \$90.5 million, which included, among others, \$18.3 million for cable systems serving approximately 10,300 subscribers and \$61.8 million for various educational and training companies to expand Kaplan, Inc.'s business offerings.

During 1998, the Company acquired various businesses for about \$320.6 million, which included, among others, \$209.0 million for cable systems serving approximately 115,400 subscribers and \$100.4 million for educational, training and career services companies.

In 1997, the Company spent \$118.9 million on business acquisitions. These acquisitions included, among others, \$23.9 million for cable systems serving approximately 16,000 subscribers and \$84.5 million for the publishing rights to two computer services industry periodicals and the rights to conduct two computer industry trade shows.

On February 10, 2000, BrassRing, Inc. announced an agreement to acquire from Central Newspapers, Inc. the Westech Group of Companies in exchange for BrassRing, Inc. stock representing a 23 percent equity ownership in BrassRing, Inc. Westech provides Internet recruitment services and high-tech career fairs. Upon the closing of this transaction, the Company's ownership in BrassRing, Inc. will decline from 54 percent to 42 percent.

**Exchanges.** During 1997, the Company exchanged the assets of certain cable systems with Tele-Communications, Inc., resulting in an increase of about 21,000 subscribers for the Company. The Company also completed, in 1997, a transaction with Meredith Corporation whereby the Company exchanged the assets of WFSB-TV, the CBS affiliate in Hartford, Connecticut, and \$60.0 million in cash for the assets of WCPX-TV (renamed WKMG), the CBS affiliate in Orlando, Florida.

### **Dispositions**

In March 1998, the Company received \$330.5 million in cash and 730,525 shares of McClatchy Newspapers, Inc. Class A common stock as a result of the merger of Cowles and McClatchy. The market value of the McClatchy stock received was \$21.6 million, based upon publicly quoted market prices. During the last three quarters of 1998, the Company sold 464,700 shares of the McClatchy stock (64 percent of the total shares received) for \$15.4 million.

In July 1998, the Company completed the sale of 14 small cable systems in Texas, Missouri and Kansas serving approximately 29,000 subscribers for \$41.9 million. In August 1998, the Company received 202,961 shares of Amazon.com common stock as a result of the merger of Amazon.com and Junglee Corporation. At the time of the merger transaction, the Company owned a minority investment interest in Junglee Corporation, a facilitator of Internet commerce. The market value of the Amazon.com stock received was \$25.2 million.

In November 1997, the Company sold its 35 percent interest in Bear Island Paper Company, L.P., and Bear Island Timberlands Company, L.P., for approximately \$92.8 million. In September 1997, the Company sold the assets of its PASS regional cable sports network for \$27.4 million.

Capital Expenditures. During 1999, the Company's capital expenditures totaled \$130.0 million, about half of which related to plant upgrades at the Company's cable subsidiary. The Company estimates that in 2000 it will spend approximately \$145.0 million for property and equipment, primarily for various projects at the cable, broadcasting and newspaper divisions.

**Investments in Marketable Equity Securities.** At January 2, 2000, the fair value of the Company's investments in marketable equity securities was \$203.0 million, which includes \$165.8 million of Berkshire

Hathaway, Inc. Class A and B common stock and \$37.2 million of various publicly traded common stocks of companies with Internet business concentrations.

During 1999 the Company spent \$20.0 million for 9,820 shares of Berkshire Hathaway, Inc. Class B common stock. The Company spent \$165.0 million for 2,634 and 25 shares of Berkshire Hathaway, Inc. Class A and B common stock, respectively, during 1998. At February 25, 2000, the gross unrealized loss on the Company's Berkshire Hathaway, Inc. stock holdings totaled \$51.5 million. The Company intends to hold the Berkshire Hathaway stock long-term and views the unrealized loss position at February 25, 2000 as temporary.

During 1999, the Company sold various of its common stock holdings (most of which were Internet-related) netting proceeds of \$54.8 million.

Common Stock Repurchases and Dividend Rate. During 1999, 1998 and 1997, the Company repurchased 744,095, 41,033 and 846,290 shares, respectively, of its Class B common stock at a cost of \$425.9 million, \$20.5 million and \$368.6 million, respectively. The annual dividend rate for 2000 was increased to \$5.40 per share, from \$5.20 per share in 1999, \$5.00 per share in 1998 and \$4.80 per share in 1997.

**Liquidity.** At January 2, 2000, the Company had \$75.5 million in cash and cash equivalents. At January 2, 2000, the Company had \$487.7 million in short-term commercial paper borrowings outstanding at an average interest rate of 6.4 percent with various maturities throughout the first quarter of 2000.

Additionally, at January 2, 2000 the Company had outstanding \$400.0 million of 5.5 percent, 10 year unsecured notes, due in February 2009. The \$400.0 million, 10 year notes were issued on February 15, 1999, netting approximately \$395.0 million in proceeds after discount and fees. The notes require semiannual interest payments of \$11.0 million payable on February 15th and August 15th. The Company used the proceeds from the issuance of the notes to repay an equal amount of short-term commercial paper borrowings then outstanding.

The Company utilizes a \$500.0 million revolving credit facility to support the issuance of its short-term commercial paper and to provide for general corporate purposes.

The Company expects to fund its estimated capital needs primarily through internally generated funds, and, to a lesser extent, commercial paper borrowings. In management's opinion, the Company will have ample liquidity to meet its various cash needs in 2000.

Year 2000. The Company did not experience any significant malfunctions or errors in its operating or business systems when the date changed from 1999 to 2000. Based on operations since January 1, 2000, the Company does not expect any significant impact to its ongoing business as a result of the "Year 2000 issue." However, it is possible that the full impact of the date change, which was of concern due to computer programs that use two digits instead of four digits to define years, has not been fully recognized. For example, it is possible that the Year 2000 or similar issues such as leap yearrelated problems may occur with billing, payroll, or financial closings at month, quarterly, or year-end. The Company believes that any such problems are likely to be minor and correctable. In addition, the Company could still be negatively affected if its customers or suppliers are adversely affected by the Year 2000 or similar issues. The Company currently is not aware of any significant Year 2000 or similar problems that have arisen for its customers and suppliers.

The Company spent about \$25 million on Year 2000 readiness efforts; \$15 million related to assessment, repair and testing efforts and was expensed as incurred (approximately \$8 million in 1999 and \$7 million in 1998) and \$10 million related to the replacement of non-compliant systems which have been capitalized and will be amortized over a period ranging between five and seven years.

Forward-Looking Statements. This annual report contains certain forward-looking statements that are based largely on the Company's current expectations. Forward-looking statements are subject to certain risks and uncertainties that could cause actual results and achievements to differ materially from those expressed in the forward-looking statements. For more information about these forward-looking statements, and related risks, please refer to the section titled "Forward-looking Statements" in Part 1 of the Company's Annual Report on Form 10-K.

\$320.6 million, which included, among others, \$209.0 million forest

See Notes to Consolicated Financial Statements for the summary of significant accounting policies and additional information relative to the years 1997-1999.

|   |  |                         | Results Of Operations  |
|---|--|-------------------------|--|
|   | 96597199849<br>8105174784897<br>80690717 <sub>2</sub> 259  | 225,785<br>225,785      | Cumulative effect of change in method of accounting  Cumulative effect of change in method of accounting or income taxes  Consulative effect of change in method of accounting or income taxes  for postretire method of accounting  |
|   | 20,300,617,259   |                         | TO STATE TO  |
| 25.05 \$0.08<br>007.01 10,964<br>01.05 \$0.05 | 75.41 10,087   | THIS PAGE INT           | Per Share Amounts  Basic earnings per common share  10.00 before cumulative effect of changes in accounting principles . e  Cumulative effect of changes in accounting principles . e  34.41 Net income up   |
| 21.85 \$c.15                                  | 41.10 A  |                         |  |
|   | 10,129<br>00.40; 157.34  |                         |  |
|   |  |                         | Financial Position   |
|   | 25,000 (25,000 | 008,20 <b>346</b> ,389) | 60a, 17 Current assets of the contral design of the contral assets. Tag raw 121, 308.12 contral assets. Tag raw 121, 308.12 contral assets of the contral contral design of the contral contra |

### TEN-YEAR SUMMARY OF SELECTED HISTORICAL FINANCIAL DATA

See Notes to Consolidated Financial Statements for the summary of significant accounting policies and additional information relative to the years 1997-1999.

| (in thousands, except per share amounts)                             | inged from 1  | 1999  | ). Başerl o                           | 1998                | since Jan       | 1997      |
|--|---------------|---|---------------------------------------|---------------------|-----------------|-----------|
| Gering with the Caraterry spent \$20.0 million for 9,820 shares 20.0 |               |   |                                       |                     |                 |           |
| Results Of Operations  |               |   |                                       |                     |                 |           |
| Operating revenues   | \$            | 2,215,571                                     | clofth\$                              | 2,110,360           | w/1505 \$       | 1,956,253 |
| Income from operations   | \$            | 388,453                                       | \$                                    | 378,897             | \$              | 381,351   |
| Income before cumulative effect of changes in accounting principle   | \$            | 225,785                                       | \$                                    | 417,259             | \$              | 281,574   |
| Cumulative effect of change in method of accounting for income taxes |               | Han Value 200                                 |                                       | an icense on        |                 |           |
| Cumulative effect of change in method of accounting                  |               |   |                                       |                     |                 |           |
| for postretirement benefits other than pensions                      |               | is may occur                                  | wito billio                           | g, payron, b        | r interpreta    | Crosmys   |
| Net income   | <u>\$</u>     | 225,785                                       | \$                                    | 417,259             | \$              | 281,574   |
| Per Share Amounts  |               | THE MIKELY BE                                 |                                       |                     |                 |           |
| Basic earnings per common share                                      |               |   |                                       |                     |                 |           |
| Income before cumulative effect of changes in accounting principles  | \$            | 22.35   | \$                                    | 41.27               | \$              | 26.23     |
| Cumulative effect of changes in accounting principles                |               |   | ot avelere o                          | rany alymn          | cant year       | 2000      |
| Net income   | SHYLDLE DELLE | ACTION AND AND AND AND AND AND AND AND AND AN | \$                                    | 41.27               | \$              | 26.23     |
| Basic average shares outstanding                                     | . I ke Cari   | 10,061  | Assertance Personal                   | 10,087              | 9301 Harry 1932 | 10,700    |
| Diluted earnings per share   |               |   |                                       |                     |                 |           |
| Income before cumulative effect of changes in accounting principles  | \$            | 22.30   | \$                                    | 41.10               | \$              | 26.15     |
| Cumulative effect of changes in accounting principles                | 99 and \$7 n  | nition in <u>1</u> 9                          | 9B) and \$                            | LO mini <u>on</u> r |                 | ine       |
| Net income   |               |   | \$                                    | 41.10               | \$              | 26.15     |
| Diluted average shares outstanding                                   | f will be a   | 10,082  | a period                              | 10,129              | ween tive .     | 10,733    |
| Cash dividends   | \$            | 5.20  | \$                                    | 5.00                | \$              | 4.80      |
| Common shareholders' equity  | \$            | 144.90  | \$                                    | 157.34              | \$              | 117.36    |
| Financial Position   |               |   |                                       |                     | the Comp        |           |
| Current assets   | \$            | 476,159                                       | \$                                    | 404,878             | \$              | 308,492   |
| Working capital (deficit)  |               |   |                                       | 15,799              | Language Parks  | (300,264) |
| Property, plant and equipment  |               | 854,906                                       |                                       | 841,062             |                 | 653,750   |
| Total assets   |               | 2,986,944                                     | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 2,729,661           | and the same of | 2,077,317 |
| Long-term debt   | ra-making st  | 397,620                                       |                                       | 395,000             |                 | re-ware   |
| Common shareholders' equity  | king stateme  | 1,367,790                                     | ited risks;                           | 1,588,103           | to the sec      | 1,184,074 |
| 10   | eri Worward   | blooking Sta                                  | de mentari                            | 1,500,105           | the Carroll     | 1,104,0   |

### INUMERING OF STREET

| 1990    | tididx3       | 1991     |          | 1992                               | 9                    | 1993     | noite       | 1994             |               | 1995                      | ou .      | 1996          |      |
|---------|---------------|----------|----------|------------------------------------|----------------------|----------|-------------|------------------|---------------|---------------------------|-----------|---------------|------|
|         |               |          |          |                                    |                      |          |             |                  |               |                           |           |               |      |
| ,438,64 | \$ 1          | ,380,261 | \$1      | 1,450,867                          | \$ 1                 | ,498,191 | \$ ]        | 1,613,978        | \$            | 1,719,449                 | \$ ]      | 1,853,445     | \$ : |
| 281,76  | \$            | 192,866  | \$       | 232,112                            | \$                   | 238,980  | \$          | 274,875          | \$            | 271,018                   | \$        | 337,169       | \$   |
| 174,57  | \$            | 118,721  |          | 127,796                            | \$                   | 153,817  | \$          | 169,672          | \$            | 190,096                   | \$        | 220,817       | \$   |
| -       |               | Eon Fon  |          | p <u>or</u> ated b<br>for the fisc | y referi<br>cal year | 11,600   |             | i <u>t</u> o the |               | unnA <u>s'y</u><br>Consan | al Kep    | no ho         |      |
| _       | 2.0           | (47,897) | lo swad  | Corr                               | a vasa:              | 3090 TT  | doorly Ot   | nodest##d        | p.E. Olivered | onlivette                 | in'rogro  | vd Be         |      |
| 174,57  | \$            | 70,824   | \$       | 127,796                            | \$                   | 165,417  | \$          | 169,672          | \$            | 190,096                   | \$        | 220,817       | \$   |
|         |               |          | lassO ba | bor 3, 199                         |                      |          |             |                  |               |                           |           |               |      |
| 14.4    | \$            | 10.00    |          | 10.81                              |                      |          | 8001 51     | 14.66            | te Com        | 17.16                     | oland;    | 20.08         | \$   |
| _       |               | (4.04)   | B styous | la <u>nk</u> of Ge                 | orgia, 1             | 0.98     | he other    | Lenders          | named th      | erein (inc                | corpora   | e <u>d</u> by |      |
| 14.4    | \$            | 5.96     | 991\$    | 10.81                              | 11 01 \$             | 14.08    | nuA 2'\$1   | 14.66            | 01 00\$       | 17.16                     | and Tal   | 20.08         | \$   |
| 12,07   |               | 11,874   | bobno    | 11,827                             |                      | 11,746   |             | 11,577           |               | 11,075                    |           | 10,964        |      |
| 14.4    | \$4.2         | 10.00    | odi lo   | 10.80                              | \$ 5.509             | 13.10    | Febru       | 14.65            | s issu        | 17.15                     | bal sil   | 20.05         | \$   |
|         | ALTEXANDE     | (4.04)   | 70 db 0  | Arenies 4                          | 441-111              | 0.98     | ) J Sill il | mpany a          | i but bu      | man asm.                  | SCL AMARO | nk of         |      |
| 14.4    | \$            | 5.96     | \$       | 10.80                              | \$                   | 14.08    | 33031\$1    | 14.65            | \$            | 17.15                     | \$        | 20.05         | \$   |
| 12,08   |               | 11,876   | d no no  | 11,830                             | our ror              | 11,750   | ended J     | 11,582           |               | 11,086                    |           | 10,980        |      |
| 4.0     | \$            | 4.20     | \$       | 4.20                               | sund \$              | 00 4.20  | \$ between  | 4.20             | \$            | 4.40                      | \$        | 4.60          | \$   |
| 76.3    | \$            | 78.12    | k or Chi | 84.17                              | seisee Trustee       | 92.84    | ted by re   | 99.32            | ididx3\$      | 107.60                    | mo) \$    | 121.24        | \$   |
| 471,66  | \$            | 472,219  | wal Rep  | 524,975                            | X-01 m               | 625,574  | cal year    | 375,879          | E YIRM        | 406,570                   | \$        | 382,631       | \$   |
| 175,80  | 1.01          | 183,959  | Washin   | 242,627                            |                      | 367,041  | I Incent    | 102,806          | ensation      | 98,393                    | amende    | 100,995       |      |
| 394,97  | Carl Carl Mar | 390,313  | no bose  | 390,804                            | ac 30,               | 363,718  | orporate    | 411,396          | nence to      | 457,359                   |           | 511,363       |      |
| ,496,50 | 1             | ,487,661 | pany's   | 1,568,121                          | Report               | ,622,504 | Tol Q-G     | 1,696,868        | babaa r       | 1,732,893                 | (9661     | 1,870,411     |      |
| 126,98  | 10.2          | 51,915   |          | 51,842                             |                      | 51,768   | 4           | 50,297           |               | - 100                     |           | B-0-          |      |
| 905,11  | 2.01          | 924,285  | TREES VV | 993,005                            | Comps                | ,087,419 | ni mraai    | 1,126,933        | suadino       | 1,184,204                 | me se i   | 1,322,803     |      |

10.3 — The Washington Post Company Stock Option Plan as amended and restated through March 12, 1998 (incorporated by reference to Exhibit 10.3 to the Company's Annual Report on Form 10-K for the fiscal year ended December 28, 1997).\*

10.4 --- The Washington Post Company Supplemental Executive Retirement Plan as amended and restated effective March 9, 2000 \*

10.5 -- The Washington Post Company Deferred Compensation Plan as amended and restated effective March 9, 2000.\*

10.6 --- Promissory Note between the Company and Alan G. Spoon dated November 24, 1999.\*

10.7 -- Consulting Agreement between the Company and Alan G. Spoon dated March 8, 2000.\*

Padex Continued on Next Page?

<sup>\*</sup> A management contract or comprastiony plan or arrangement regalities to be included as an exhibit hereto pursuant to Item 14(c) of Form 10-K.

### See Notes to Consolidated I mancial Statements for INDEX TO EXHIBITS sonting policies and additional information relative to the

| <ul> <li>Number</li> <li>3.1 Certificate of Incorporation of the Company as amended through May 12, 1988, and Certificate of Designation for the Company's Series A Preferred Stock filed January 1996 (incorporated by reference to Exhibit 3.1 to the Company's Annual Report Form 10-K for the fiscal year ended December 31, 1995).</li> <li>3.2 By-Laws of the Company as amended through September 9, 1993 (incorporated reference to Exhibit 3 to the Company's Quarterly Report on Form 10-Q for the quended October 3, 1993).</li> <li>4.1 Credit Agreement dated as of March 17, 1998, among the Company, Citibank, N. Wachovia Bank of Georgia, N.A., and the other Lenders named therein (incorporate reference to Exhibit 4.1 to the Company's Annual Report on Form 10-K for the five year ended December 28, 1997).</li> <li>4.2 Form of the Company's 5.50% Notes due February 15, 2009, issued under the Inder dated as of February 17, 1999, between the Company and The First National Ban Chicago, as Trustee (incorporated by reference to Exhibit 4.2 to the Company's An Report on Form 10-K for the fiscal year ended January 3, 1999).</li> <li>4.3 Indenture dated as of February 17, 1999, between the Company and The First National Bank of Chicago, as Trustee (incorporated by reference to Exhibit 4.3 to the Company Annual Report on Form 10-K for the fiscal year ended January 3, 1999).</li> <li>10.1 The Washington Post Company Annual Incentive Compensation Plan as amended restated effective June 30, 1995 (incorporated by reference to Exhibit 10.1 to Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 1996).*</li> <li>10.2 The Washington Post Company Long-Term Incentive Compensation Plan as amendand restated effective March 9, 2000.*</li> </ul>   |
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| 10.3 The Washington Post Company Stock Option Plan as amended and restated thromatological March 12, 1998 (incorporated by reference to Exhibit 10.3 to the Company's An Report on Form 10-K for the fiscal year ended December 28, 1997).*   |
| 10.4 The Washington Post Company Supplemental Executive Retirement Plan as amer and restated effective March 9, 2000.*  |
| 10.5 The Washington Post Company Deferred Compensation Plan as amended and rest effective March 9, 2000.*   |
| 10.6 Promissory Note between the Company and Alan G. Spoon dated November 24, 199   |
| 10.7 Consulting Agreement between the Company and Alan G. Spoon dated March 8, 200  |

[Index Continued on Next Page]

## INDEX TO EXHIBITS (CONTINUED)

| Exhibit<br><u>Number</u> |    |  | Description  |
|--------------------------|----|--|--|
|                          | 11 |  | Calculation of earnings per share of common stock. |
|                          | 21 |  | List of subsidiaries of the Company.               |
|                          | 23 |  | Consent of independent accountants.                |
|                          | 24 |  | Power of attorney dated March 9, 2000.             |
|                          | 27 |  | Financial Data Schedule.                           |

<sup>\*</sup> A management contract or compensatory plan or arrangement required to be included as an exhibit hereto pursuant to Item 14(c) of Form 10-K.